



أكاديمية برو للتعليم الدولي
Pro Academy International Education



THE TRAINING PLAN 2026



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Index

Series	Subject	Page Number
Annual Training Plan		
1.	January 2026	3
2.	February 2026	4
3.	March 2026	5
4.	April 2026	6
5.	May 2026	7
6.	June 2026	8
7.	July 2026	9
8.	August 2026	10
9.	September 2026	11
10.	October 2026	12
11.	November 2026	13
12.	December 2026	14
13.	Accredited Professional Programs	15
14.	Accredited Professional Diplomas	17
Specialized Programs		
15.	Smart Supply Chain & Sustainable Procurement Management Programs	22
16.	Innovative human capital and corporate wellbeing programs	23
17.	Agile & Strategic Project Management Programs	24
18.	Governance, Digital Audit & Compliance Programs	25
19.	Smart Finance & Advanced Analytics programs	26
20.	Smart Supply Chain & Sustainable Procurement Management Programs	27
21.	Contractual Risk Management and Contract Drafting Software in the Digital Age Programs	28
22.	Institutional Excellence and Total Quality Systems in accordance with Global and Sustainable Leadership Models Programs	29
23.	Legal, Compliance & Digital Legislation Programs	30
24.	Cybersecurity, Data Protection, Compliance, Risk, and Digital Defense Strategies programs	31
25.	Security Development Programs	32
26.	Corporate Communication Software in the Digital Age and Reputation Management programs	33
27.	Sustainable Energy & Smart Grids Engineering Programs	34
28.	Predictive Maintenance Software and Industry 4.0 Technologies programs	35

Index

Series	Subject	Page Number
Annual Training Plan		
29.	Media and intelligence analysis and decision-making using artificial intelligence technologies programs	36
30.	Political and Strategic Analysis Programs	37
31.	Energy Transition Engineering and Carbon Management Programs	38
32.	Digital Occupational Health and Safety and Preventive Risk Management(Digital HSE & Proactive Risk Mgmt.) programs	39
33.	AI-Powered Marketing and Customer Experience (CX) Management Programs	40
34.	Smart Customs and Global Logistics & Smart Customs Programs	41
35.	Artificial Intelligence (AI), advanced data engineering, and Cloud Security programs.	42
36.	Insurtech Insurance and Innovative Risk Management Programs	43
37.	Customer Experience Design (CX) and AI Automation Software Programs	44
38.	Data Science and Predictive Analytics programs	45
39.	AI-based executive management and advanced skills programs	46
40.	Smart Healthcare and Medical Data Management programs	47
41.	Smart Cities Management and Sustainable Urban Planning	48
42.	Enterprise Risk Management & Cyber Resilience Programs	49
43.	Talent Acquisition and Digital Recruitment Programs	50
44.	Protech and Sustainable Real Estate Development Programs	51
45.	Sports Data Analytics and Smart Sports Enterprise Development programs	52
46.	Innovation in education (EdTech) and digital curriculum design programs	53
47.	Smart Hospitality and Digital Tourism & Hospitality Design Programs	54
48.	Empowering Leadership for Women in Advanced Sectors (STEM) Programs	55
49.	High-Performance Skills & Work-Life Balance Programs	56
50.	NGO Governance & Sustainability Programs	57
51.	Intelligent Transportation Systems (ITS) and AI-based traffic management programs	58
52.	Environmental Sustainability and Global Food Safety Standards Programs	59
53.	Food security and sustainable agricultural technologies (Aggrotech & Food Security) programs	60

Programs for January 2026

Program Name	Duration	Date	Venue
Certified Cybersecurity & Data Protection Consultant (ISO 27001)	5 days	04 - 08 Jan	Muscat / Sharm El Sheikh / Online
Managing Legislative and Ethical Disputes in Smart Healthcare	5 days	04 - 08 Jan	Salalah / Istanbul / Online
Certified Digital Visual Design & User Experience (UI/UX) Specialist	5 days	04 - 08 Jan	Cairo / Kuala Lumpur / Online
Certified Professional Trainer in Blended Learning Methodologies	5 days	04 - 08 Jan	Turkey / Istanbul / Online
AI-Powered Marketing and Customer Experience Management (CX) Specialist	5 days	04 - 08 Jan	Alexandria / Muscat / Online
Certified Cyber Resilience Expert in the Digital Transformation Era	5 days	11 - 15 Jan	Muscat / Turkey / Online
Digital Occupational Health and Safety Officer (Digital HSE) and Preventive Risk Management	5 days	11 - 15 Jan	Salalah / Cairo / Online
Protech and Digital Marketing for Sustainable Assets	5 days	11 - 15 Jan	Turkey / London / Online
Internal Audit and Digital Audit on Governance and Quality Systems (ISO 9001)	5 days	11 - 15 Jan	Alexandria / Istanbul / Online
International Financial Reporting Standards (IFRS) and Advanced Financial Analysis	5 days	11 - 15 Jan	Istanbul / London / Online
Transformational Change Management and Organizational Resilience Strategies	5 days	18 - 22 Jan	Muscat / Cairo / Online
Professional Human Capital Manager & Corporate Wellbeing Management	5 days	18 - 22 Jan	Salalah / Istanbul / Online
Artificial Intelligence and Data Engineering in the Development of Smart Government Services	5 days	18 - 22 Jan	Turkey / Hurghada / Online
Energy Engineering, Future Transformations and Process Safety System Management in Smart Laboratories	5 days	18 - 22 Jan	Alexandria / Turkey / Online
Foreseeing the future and building organizational resilience through scenario design	5 days	18 - 22 Jan	Istanbul / Salalah / Online
Certified Legal Advisor in International Digital Compliance and Legislation	5 days	25 - 29 Jan	Muscat / Istanbul / Online
Data-driven strategic planning and future foresight	5 days	25 - 29 Jan	Salalah / Rome / Online
Lean Six Sigma Management Methodologies - Green Belt	5 days	25 - 29 Jan	Turkey / Alexandria / Online
Strategic Business Management and Leadership of Comprehensive Digital Transformation	5 days	25 - 29 Jan	Cairo / Muscat / Online
Innovation in Education (EdTech) and Interactive Digital Curriculum Design	5 days	25 - 29 Jan	Alexandria / Turkey / Online

Programs for February 2026

Program Name	Duration	Date	Venue
Agile & Strategic Project Management	5 days	01 - 05 Feb	Muscat / Cairo / Online
International Commercial Arbitration and Digital Legislation	5 days	01 - 05 Feb	Salalah / Istanbul / Online
Structuring government processes and simplifying processes based on intelligent automation	5 days	01 - 05 Feb	Turkey / Muscat / Online
Data Science and Predictive Analytics in Organizations	5 days	01 - 05 Feb	Alexandria / Istanbul / Online
AI-based executive management and advanced decision-making skills	5 days	01 - 05 Feb	Muscat / Cairo / Online
Training Diploma in Smart Events Management and Designing the Attendance Experience and the Digital Tourist Journey	5 days	08 - 12 Feb	Salalah / Kuala Lumpur / Online
Driving digital transformation and foreseeing the future through AI Foresigh	5 days	08 - 12 Feb	Turkey / Salalah / Online
Smart Healthcare Integrated Management and Medical Data Management	5 days	08 - 12 Feb	Alexandria / Istanbul / Online
Innovative Educational Leadership and Interactive Learning Engineering (EdTech)	5 days	08 - 12 Feb	Muscat / Sharm El Sheikh / Online
Nonprofit Governance, Community Sustainability and Executive Leadership	5 days	08 - 12 Feb	Salalah / Istanbul / Online
Creating a Corporate Culture Driven by Digital Values and Building Loyalty	5 days	15 - 19 Feb	Turkey / Cairo / Online
Accredited Diploma in Future Government Leadership and Strategic Transformation	5 days	15 - 19 Feb	Alexandria / Muscat / Online
Certified Cyber Resilience Expert in the Digital Transformation Era	5 days	15 - 19 Feb	Turkey / Hurghada / Online
Advanced Protocol and Etiquette for Leaders in International and Virtual Environments	5 days	15 - 19 Feb	Muscat / Istanbul / Online
Specialized AI & Predictive Analytics Applications	5 days	15 - 19 Feb	Salalah / Turkey / Online
Process Reengineering (BPR) and Advanced Modeling of Digital Services	5 days	22 - 26 Feb	Istanbul / Muscat / Online
Smart Supply Chain Management and Sustainable Procurement	5 days	22 - 26 Feb	Salalah / Rome / Online
Certified Professional Trainer in Blended Learning Methodologies	5 days	22 - 26 Feb	Turkey / Alexandria / Online
Managing Institutional and Social Well-Being in Advanced Healthcare Environments	5 days	22 - 26 Feb	Muscat / Sharm El Sheikh / Online
Preparing and qualifying second-tier leaders for digital transformation and sustainability	5 days	22 - 26 Feb	Salalah / Cairo / Online

Programs for March 2026

Program Name	Duration	Date	Venue
Excellence in Government Procurement Management and Disease Control Strategies	5 days	01 - 05 Mar	Salalah / Sharm El Sheikh / Online
Innovative Financial Risk Management and FinTech Compliance	5 days	01 - 05 Mar	Cairo / London / Online
Professional Enterprise Risk Management Expert	5 days	01 - 05 Mar	Turkey / Muscat / Online
Qualifying Leaders for Strategic Transformation and Building the Model of Advanced National Competencies	5 days	01 - 05 Mar	Salalah / Istanbul / Online
Strategic management of innovative human capital and employee experience management (EX)	5 days	01 - 05 Mar	Alexandria / Turkey / Online
Smart Finance and Advanced Financial Analysis to Rationalize Government Expenditures	5 days	08 - 12 Mar	Muscat / Istanbul / Online
Protech, Sustainable Asset Management & Real Estate Analysis	5 days	08 - 12 Mar	Turkey / Muscat / Online
Financial analysis and data-driven decision-making for non-professionals	5 days	08 - 12 Mar	Istanbul / Salalah / Online
Managing the Institutional Architecture for Digital Transformation and Sustainable Development	5 days	08 - 12 Mar	Muscat / Rome / Online
Systematic Problem Solving and Data-Driven Decision Making	5 days	08 - 12 Mar	Turkey / Alexandria / Online
Legislative Compliance and Combating Advanced Financial Crimes (AML/CFT)	5 days	15 - 19 Mar	Salalah / Sharm El Sheikh / Online
Security Governance and Information Security Governance	5 days	15 - 19 Mar	Alexandria / Muscat / Online
Digital Occupational Health and Safety (Digital HSE) and Preventive Risk Management	5 days	15 - 19 Mar	Turkey / Cairo / Online
Advanced Cybersecurity, Asset Protection and Cloud Infrastructure	5 days	15 - 19 Mar	Salalah / Istanbul / Online
Certified Professional Trainer in Blended Learning Methodologies	5 days	15 - 19 Mar	Muscat / Sharm El Sheikh / Online
Professional and Certified Performance Indicators Practitioner (CKPIP)	5 days	22 - 26 Mar	Turkey / Muscat / Online
Effective Corporate Communication and Professional Skills in a Hybrid Work Environment	5 days	22 - 26 Mar	Istanbul / Rome / Online
Data Science, Predictive Analytics, and Big Data Applications	5 days	22 - 26 Mar	Muscat / London / Online
Digital Media and Strategic Corporate Content Production	5 days	22 - 26 Mar	Salalah / Sharm El Sheikh / Online
Media Presentation Skills in the Digital Age and Leadership Visibility Management	5 days	22 - 26 Mar	Alexandria / Muscat / Online

Programs for April 2026

Program Name	Duration	Date	Venue
Sustainable Leadership and Transformation Leadership Programs	5 days	05 - 09 Apr	Muscat / Alexandria / Online
AI-based executive management and advanced skills for executives	5 days	05 - 09 Apr	Salalah / Muscat / Online
Accredited Diploma in Executive Leadership and Future Foresight	5 days	05 - 09 Apr	Istanbul / Kuala Lumpur / Online
Certified Public Relations Manager in the Digital Age, Reputation Management and Media Crises	5 days	05 - 09 Apr	Turkey / Alexandria / Online
Certified Legal Advisor in Combating Cybercrime and Digital Compliance	5 days	05 - 09 Apr	Muscat / Turkey / Online
Smart Finance and Financial Governance for Sustainable Procurement Systems	5 days	12 - 16 Apr	Salalah / Istanbul / Online
Designing and delivering training programs in a virtual learning environment	5 days	12 - 16 Apr	Turkey / Cairo / Online
Talent Acquisition and AI-Driven Recruitment	5 days	12 - 16 Apr	Muscat / London / Online
AI-Powered Marketing Manager	5 days	12 - 16 Apr	Alexandria / Istanbul / Online
Advanced cybersecurity, asset protection, and cloud infrastructure	5 days	12 - 16 Apr	Salalah / London / Online
Data-driven strategic planning skills and future foresight	5 days	19 - 23 Apr	Istanbul / Cairo / Online
Certified Expert and Auditor in Quality Management and Governance Systems (ISO/Governance)	5 days	19 - 23 Apr	Turkey / Muscat / Online
Customer Experience (CX) Design and Intelligent Automation in Contact Centers	5 days	19 - 23 Apr	Muscat / Hurghada / Online
Excellence in Customer Experience Management and Customer Digital Journey	5 days	19 - 23 Apr	Salalah / Istanbul / Online
Advanced Protocol and Etiquette for Leaders in International and Virtual Environments	5 days	19 - 23 Apr	Turkey / Muscat / Online
Innovative Entrepreneurship & Startup Finance (Venture Capital & Innovation)	5 days	26 - 30 Apr	Alexandria / Istanbul / Online
Recent Trends in Entrepreneurship and Small Business Management	5 days	26 - 30 Apr	Salalah / Rome / Online
Certified Professional Trainer in Blended Learning Methodologies	5 days	26 - 30 Apr	Turkey / Alexandria / Online
Efficient written communication and data-driven management reporting	5 days	26 - 30 Apr	Muscat / Sharm El Sheikh / Online
Contract Drafting in the Digital Age and Advanced Contractual Risk Management	5 days	26 - 30 Apr	Istanbul / Muscat / Online

Programs for May 2026

Program Name	Duration	Date	Venue
Smart Finance and Advanced Financial Analysis Software for Executive Leaders	5 days	03 - 07 May	Muscat / Sharm El Sheikh / Online
Director of Tourism Marketing and Customer Experience Management	5 days	03 - 07 May	Turkey / Muscat / Online
Smart Events Management & Digital Attendance Experience Design	5 days	03 - 07 May	Salalah / Kuala Lumpur / Online
Driving Inclusive Digital Transformation and AI Governance	5 days	03 - 07 May	Alexandria / Istanbul / Online
Strategic Framework for Environmental, Social and Corporate Governance (ESG)	5 days	03 - 07 May	Turkey / Alexandria / Online
Methodologies for Foreseeing the Future and Building Institutional Resilience through Scenario Design	5 days	10 - 14 May	Muscat / Istanbul / Online
Specialized AI & Predictive Analytics Applications	5 days	10 - 14 May	Salalah / Cairo / Online
Digital Occupational Health and Safety and Environmental Sustainability (Digital HSE) Programs	5 days	10 - 14 May	Turkey / London / Online
Governance, Digital Audit & Compliance Programs	5 days	10 - 14 May	Alexandria / Istanbul / Online
Preventive risk management and the foundations of advanced first aid	5 days	10 - 14 May	Muscat / London / Online
Certified Professional Trainer in Blended Learning Methodologies	5 days	17 - 21 May	Salalah / Cairo / Online
Customer Experience (CX) Design and Intelligent Service Automation	5 days	17 - 21 May	Turkey / Istanbul / Online
Institutional Excellence and Total Quality Systems in accordance with Global Leadership Models	5 days	17 - 21 May	Muscat / Hurghada / Online
Agile & Strategic Project Management	5 days	17 - 21 May	Salalah / Istanbul / Online
Certified Human Capital and Corporate Wellbeing Management Professional	5 days	17 - 21 May	Turkey / Muscat / Online
Women's Empowerment Leadership in Advanced Sectors (STEM)	5 days	24 - 28 May	Alexandria / Istanbul / Online
Data Science and Predictive Analysis in the Enterprise Environment	5 days	24 - 28 May	Salalah / Rome / Online
Cyber Resilience Management and Security Engineering in Transformation Projects	5 days	24 - 28 May	Turkey / Alexandria / Online
Advanced Protocol and Etiquette for Leaders in International and Virtual Environments	5 days	24 - 28 May	Muscat / Sharm El Sheikh / Online
Innovative Educational Leadership and Interactive Learning Engineering (EdTech)	5 days	24 - 28 May	Alexandria / Muscat / Online

Programs for June 2026

Program Name	Duration	Date	Venue
Certified Contracts & Procurement Specialist in Smart Supply Chains	5 days	07 - 11 Jun	Cairo / Salalah / Online
Smart Finance and Advanced Financial Analysis for Executive Leaders	5 days	07 - 11 Jun	Turkey / Muscat / Online
Design Thinking Methodologies and Accelerating Innovation in the Development of Government Services	5 days	07 - 11 Jun	Salalah / Kuala Lumpur / Online
Managing Legislative Disputes in the Field of Sport and International Arbitration	5 days	07 - 11 Jun	Alexandria / Istanbul / Online
Driving Inclusive Digital Transformation and Organizational Resilience	5 days	07 - 11 Jun	Turkey / Alexandria / Online
Certified Legal Advisor in International Digital Compliance and Legislation	5 days	07 - 11 Jun	Muscat / Istanbul / Online
Customer Experience (CX) Design and Intelligent Service Automation	5 days	14 - 18 Jun	Salalah / Cairo / Online
Certified Digital Executive	5 days	14 - 18 Jun	Turkey / Cairo / Online
Cyber Resilience and Disaster Recovery	5 days	14 - 18 Jun	Alexandria / Istanbul / Online
Certified Professional Trainer in Blended Learning Methodologies	5 days	14 - 18 Jun	Muscat / London / Online
Sustainable Leadership and Governance in Sports Institutions	5 days	14 - 18 Jun	Salalah / Cairo / Online
Data-Driven Strategic Planning and Future Foresight KPIs	5 days	14 - 18 Jun	Istanbul / Muscat / Online
Methodologies for Foreseeing the Future and Building Institutional Resilience through Scenario Design	5 days	21 - 25 Jun	Turkey / Hurghada / Online
Talent Acquisition and AI-Driven Recruitment	5 days	21 - 25 Jun	Salalah / Istanbul / Online
Digital Employee Experience Engineering and Blockchain Applications in Human Resources	5 days	21 - 25 Jun	Turkey / Muscat / Online
Systematic Problem Solving and Data-Driven Decision Making	5 days	21 - 25 Jun	Alexandria / Istanbul / Online
AI-Powered Marketing Manager and Customer Experience Management (AI-Powered Marketing)	5 days	21 - 25 Jun	Salalah / Muscat / Online
Digital Occupational Health and Safety Officer (Digital HSE) and Preventive Risk Management	5 days	21 - 25 Jun	Turkey / Alexandria / Online
Institutional Excellence and Total Quality Systems in accordance with Global Leadership Models	5 days	21 - 25 Jun	Muscat / Sharm El Sheikh / Online
Applications of Artificial Intelligence and Interactive Learning Engineering (EdTech)	5 days	21 - 25 Jun	Alexandria / Muscat / Online

Programs for July 2026

Program Name	Duration	Date	Venue
Strategic Business Management and Leadership of Comprehensive Digital Transformation and Cybersecurity	5 days	05 - 09 Jul	Muscat / Cairo / Online
Specialized AI & Predictive Analytics Applications	5 days	05 - 09 Jul	Turkey / Muscat / Online
Advanced Engineering Supervision and Digital Project Management (Digital PM)	5 days	05 - 09 Jul	Salalah / Kuala Lumpur / Online
Positive management skills, high performance, and mental well-being of leaders	5 days	05 - 09 Jul	Muscat / Istanbul / Online
AI-Powered Marketing & Communications Manager & Reputation Management	5 days	05 - 09 Jul	Turkey / Alexandria / Online
AI-Powered Marketing & Communications Manager & Reputation Management	5 days	12 - 16 Jul	Salalah / Istanbul / Online
Advanced Digital Media and Strategic Corporate Content Production	5 days	12 - 16 Jul	Turkey / Cairo / Online
Sustainable Digital Transformation and Environmental and Social Governance (ESG) Strategies	5 days	12 - 16 Jul	Salalah / Kuala Lumpur / Online
Smart Supply Chain Management, Sustainable Procurement and Financial Governance	5 days	12 - 16 Jul	Alexandria / Istanbul / Online
Design and Direction of Newspapers and Electronic Magazines, Journalistic Writing Skills	5 days	12 - 16 Jul	Salalah / London / Online
Advanced Digital Media and Strategic Corporate Content Production	5 days	19 - 23 Jul	Istanbul / Cairo / Online
Positive management skills, high performance, and mental well-being of leaders	5 days	19 - 23 Jul	Turkey / Muscat / Online
Certified Professional Trainer in Blended Learning Methodologies	5 days	19 - 23 Jul	Alexandria / Hurghada / Online
Dispute Management in FinTech and e-Commercial Arbitration	5 days	19 - 23 Jul	Salalah / Istanbul / Online
Family Counseling & Behavior Modification	5 days	19 - 23 Jul	Turkey / Muscat / Online
Intelligent warehouse management and advanced logistics using the Internet of Things (IoT logistics)	5 days	26 - 30 Jul	Muscat / Hurghada / Online
Methodologies for Foreseeing the Future and Building Institutional Resilience through Scenario Design	5 days	26 - 30 Jul	Salalah / Muscat / Online
Dispute Management in FinTech and e-Commercial Arbitration	5 days	26 - 30 Jul	Turkey / Alexandria / Online
Innovative Educational Leadership and Interactive Learning Engineering (EdTech)	5 days	26 - 30 Jul	Muscat / Hurghada / Online
AI-based executive management and advanced protocol in virtual environments	5 days	26 - 30 Jul	Salalah / London / Online

Programs for September 2026

Program Name	Duration	Date	Venue
Special Education and Behavioral Analysis Consultant	5 days	06 - 10 Sep	Turkey / Hurghada / Online
Transformational Leadership and Digitally Distributed Team Management (Virtual & Agile Leadership)	5 days	06 - 10 Sep	Muscat / Cairo / Online
Driving Organizational Resilience and Dealing with Future Challenges and Disruptions	5 days	06 - 10 Sep	Salalah / Istanbul / Online
Expert in Well-Being and Measuring Happiness and Quality of Life in the Workplace	5 days	06 - 10 Sep	Alexandria / Turkey / Online
Excellence in Remote Sales and Managing Effective Customer Conversations Through Communication Channels (Remote Sales Excellence)	5 days	06 - 10 Sep	Istanbul / Muscat / Online
Data-driven strategic planning and future foresight	5 days	06 - 10 Sep	Muscat / Salalah / Online
Government Financial Information Management System (GFMS)	5 days	06 - 10 Sep	Salalah / Cairo / Online
Cyber Resilience Management and Disaster Recovery in the Age of AI	5 days	13 - 17 Sep	Turkey / Alexandria / Online
Advanced Digital Media and Journalistic Editing for Leaders in the Streaming Environment	5 days	13 - 17 Sep	Alexandria / Istanbul / Online
Digital Occupational Health and Safety Officer (Digital HSE) and Preventive Risk Management	5 days	13 - 17 Sep	Muscat / London / Online
Certified Professional Trainer in Blended Learning Methodologies	5 days	13 - 17 Sep	Salalah / Turkey / Online
Certified Legal Advisor in International Digital Compliance and Legislation	5 days	13 - 17 Sep	Turkey / Hurghada / Online
Professional Human Capital Manager & Corporate Wellbeing Management	5 days	13 - 17 Sep	Muscat / Istanbul / Online
Excellence in Real Estate Asset Management and Marketing	5 days	13 - 17 Sep	Alexandria / Salalah / Online
Certified Public Accountant in Corporate Governance and Digital Auditing (Digital Accounting)	5 days	20 - 24 Sep	Istanbul / Kuala Lumpur / Online
Digital Occupational Health and Safety Officer (Digital HSE) and Preventive Risk Management	5 days	20 - 24 Sep	Turkey / Muscat / Online
Delegate and empower skills for second-generation leaders to build succession plans	5 days	20 - 24 Sep	Muscat / Sharm El Sheikh / Online
AI-Powered Marketing and Customer Experience Management (CX) Specialist	5 days	20 - 24 Sep	Salalah / Istanbul / Online
Lead visual content production and professional photography skills for digital platforms	5 days	20 - 24 Sep	Alexandria / Turkey / Online
Advanced financial and accounting analysis for data-driven government sector organizations	5 days	20 - 24 Sep	Muscat / Cairo / Online

Programs for October 2026

Program Name	Duration	Date	Venue
Investing in Digital Assets and Financial Analysis of Currency Markets	5 days	04 - 08 Oct	Istanbul / Kuala Lumpur / Online
AI-Powered Design and Visual Communication Specialist	5 days	04 - 08 Oct	Turkey / Muscat / Online
Smart Healthcare Management & Medical Data Governance Expert	5 days	04 - 08 Oct	Salalah / Cairo / Online
Certified Smart Healthcare Management and Medical Institutions Expert	5 days	04 - 08 Oct	Alexandria / Istanbul / Online
Certified Smart Supply Chain Professional	5 days	04 - 08 Oct	Muscat / Turkey / Online
Certified Enterprise Security Management and Artificial Intelligence for Preventive Risks	5 days	11 - 15 Oct	Istanbul / Cairo / Online
Methodologies for Foreseeing the Future and Building Institutional Resilience through Scenario Design	5 days	11 - 15 Oct	Turkey / Alexandria / Online
AI-Powered Enterprise Communications and Reputation Management Manager (AI-Powered PR)	5 days	11 - 15 Oct	Muscat / Sharm El Sheikh / Online
Certified Auditor of Quality Management System ISO9001:2015	5 days	11 - 15 Oct	Salalah / Istanbul / Online
International Financial Reporting Standards (IFRS) and Advanced Financial Analysis for Digital Transformation	5 days	11 - 15 Oct	Alexandria / Muscat / Online
Accredited International Commercial Arbitrator in Digital Disputes and E-Arbitration	5 days	18 - 22 Oct	Turkey / London / Online
Agile & Strategic Project Management	5 days	18 - 22 Oct	Muscat / Cairo / Online
Quality Management & Compliance Expert in Smart Labs & Medical Data Governance	5 days	18 - 22 Oct	Istanbul / Salalah / Online
Smart financial governance and data-driven spending strategies	5 days	18 - 22 Oct	Salalah / Hurghada / Online
Data-driven strategic planning and future foresight	5 days	18 - 22 Oct	Alexandria / Turkey / Online
Performance Management and Process Improvement with 6 Sigma Methodology in Smart Hospitality	5 days	25 - 29 Oct	Muscat / Alexandria / Online
Cross-border logistics management and smart logistics solutions	5 days	25 - 29 Oct	Turkey / Cairo / Online
Advanced Cybercrime and Digital Forensic Investigation Expert	5 days	25 - 29 Oct	Salalah / Muscat / Online
Comprehensive Corporate Governance and Sustainable Corporate Governance (ESG)	5 days	25 - 29 Oct	Istanbul / Alexandria / Online
Advanced financial analysis and data-driven strategic reporting	5 days	25 - 29 Oct	Turkey / London / Online

Programs for November 2026

Program Name	Duration	Date	Venue
Certified Legal Advisor in International Digital Legislation and Compliance (LegalTech)	5 days	01 - 05 Nov	Turkey / Muscat / Online
Managerial and strategic leadership for women entrepreneurs in the digital economy	5 days	01 - 05 Nov	Istanbul / Kuala Lumpur / Online
Innovative Entrepreneurship & Startup Finance (Venture Capital & Innovation)	5 days	01 - 05 Nov	Salalah / Cairo / Online
Specialized AI & Predictive Analytics Applications	5 days	01 - 05 Nov	Muscat / Alexandria / Online
Cyber Resilience Expert	5 days	01 - 05 Nov	Istanbul / London / Online
Certified Expert in Interactive Teaching Methodologies and Educational Technology (EdTech)	5 days	08 - 12 Nov	Turkey / Cairo / Online
Agile Leadership and Organizational Change Management	5 days	08 - 12 Nov	Salalah / Muscat / Online
AI-Powered Enterprise Communications and Reputation Management Manager (AI-Powered PR)	5 days	08 - 12 Nov	Alexandria / Istanbul / Online
Digital Enterprise Architecture and Transformation Strategies	5 days	08 - 12 Nov	Muscat / Turkey / Online
Certified Professional Trainer in Blended Learning Methodologies	5 days	08 - 12 Nov	Cairo / Salalah / Online
Smart Financial Control and Digital Audit under Corporate Governance Standards	5 days	15 - 19 Nov	Istanbul / Muscat / Online
Certified Public Accountant in Corporate Governance and Digital Auditing (Digital Accounting)	5 days	15 - 19 Nov	Turkey / Alexandria / Online
Business Continuity Management and Corporate Disaster Recovery Based on Resilience Models	5 days	15 - 19 Nov	Salalah / Kuala Lumpur / Online
Security, Preventive Safety and Risk Management in Educational Institutions (HSE)	5 days	15 - 19 Nov	Muscat / Cairo / Online
AI Automation and Advanced Protocol	5 days	15 - 19 Nov	Alexandria / Turkey / Online
Data-driven strategic negotiation skills and building institutional partnerships	5 days	22 - 26 Nov	Istanbul / Salalah / Online
Effective Leadership Presentation Skills and Media Visibility Management in the Digital Age	5 days	22 - 26 Nov	Turkey / Muscat / Online
Certified Professional Trainer in Blended Learning Methodologies	5 days	22 - 26 Nov	Salalah / London / Online
Positive Performance Management, Mental Well-Being and Executive Well-Being	5 days	22 - 26 Nov	Alexandria / Istanbul / Online
Advanced Crisis, Disaster and Emergency Management Using Scenario Analysis and Resilience	5 days	22 - 26 Nov	Muscat / Cairo / Online

Programs for December 2026

Program Name	Duration	Date	Venue
Lead effective organizational change management and integration with digital transformation strategies	5 days	06 - 10 Dec	Turkey / Cairo / Online
Managing Advanced Digital Marketing Strategies and Predictive Performance Analysis	5 days	06 - 10 Dec	Muscat / Istanbul / Online
Certified Expert in Montessori Methodologies and Early Guided Learning	5 days	06 - 10 Dec	Salalah / London / Online
Strategic Thinking, Leadership and Decision-Making	5 days	06 - 10 Dec	Alexandria / Muscat / Online
Active Learning and Blended Learning Applications in Innovative Learning Environments	5 days	06 - 10 Dec	Istanbul / Salalah / Online
Leadership Media Spokesperson Skills and Crisis Communication Management	5 days	13 - 17 Dec	Turkey / Alexandria / Online
Certified Professional Trainer in Blended Learning Methodologies	5 days	13 - 17 Dec	Muscat / Cairo / Online
Certified Professional Trainer in Virtual & Remote Coaching	5 days	13 - 17 Dec	Salalah / Istanbul / Online
Digital Occupational Health and Safety Specialist (Digital HSE) and Preventive Risk Management	5 days	13 - 17 Dec	Alexandria / Turkey / Online
Customer Journey Design (CX) and Intelligent Automation Application for Seven-Star Service	5 days	13 - 17 Dec	Istanbul / Kuala Lumpur / Online
Innovative Entrepreneurship & Financing Startups & SMEs	5 days	20 - 24 Dec	Muscat / London / Online
Certified Professional Trainer in Blended Learning Methodologies	5 days	20 - 24 Dec	Turkey / Muscat / Online
Business Continuity Management and Corporate Disaster Recovery Based on Resilience Models	5 days	20 - 24 Dec	Salalah / Alexandria / Online
Preparing Women Leaders for the Future and Empowerment Strategies in the Digital Economy	5 days	20 - 24 Dec	Istanbul / Cairo / Online
Certified Marketing Manager in Predictive Analytics and Artificial Intelligence (AI-Powered Marketing)	5 days	20 - 24 Dec	Muscat / Turkey / Online
Future Modeling and Deep Trends Analysis	5 days	27 - 31 Dec	Alexandria / Istanbul / Online
Application of Kaizen and Agile Methodologies in Procurement and Supply Chains	5 days	27 - 31 Dec	Turkey / Salalah / Online
Advanced Digital Media and Data-Driven News Editing	5 days	27 - 31 Dec	Muscat / Cairo / Online
Smart Healthcare Integrated Management and Medical Data Governance	5 days	27 - 31 Dec	Salalah / Istanbul / Online
Governance, Risk, Compliance (GRC) and Digital Internal Audit Expert	5 days	27 - 31 Dec	Alexandria / Kuala Lumpur / Online

Accredited Professional Programs

Program Name	Duration	Date	Venue
Certified Smart HR Manager	5 days	04 - 08 Jan	Muscat / Cairo / Online
Certified Digital Executive Secretary	5 days	11 - 15 Jan	Turkey / Sharm El Sheikh / Online
Certified Quality and Sustainable Enterprise Excellence Expert	5 days	18 - 22 Jan	Salalah / Muscat / Online
Certified Legal Advisor in International Digital Compliance and Legislation (LegalTech)	5 days	25 - 29 Jan	Alexandria / Kuala Lumpur / Online
Certified Professional Trainer in Transformational Learning Methodologies	5 days	25 - 29 Jan	Muscat / Istanbul / Online
Certified Strategic Business Development Manager	5 days	01 - 05 Feb	Salalah / Alexandria / Online
Certified Digital Forensic Investigator	5 days	08 - 12 Feb	Turkey / Muscat / Online
Certified Executive Director	5 days	15 - 19 Feb	Alexandria / Cairo / Online
Certified Digital Financial Auditor	5 days	22 - 26 Feb	Istanbul / Sharm El Sheikh / Online
Certified Corporate Leadership Coach	5 days	22 - 26 Feb	Salalah / Istanbul / Online
Certified Smart Procurement Specialist	5 days	01 - 05 Mar	Turkey / London / Online
Certified Agile Project Manager	5 days	08 - 12 Mar	Muscat / Cairo / Online
Certified Digital Marketing Specialist	5 days	15 - 19 Mar	Salalah / Istanbul / Online
Certified Strategic Digital Transformation Specialist	5 days	22 - 26 Mar	Turkey / Sharm El Sheikh / Online
The Strategic Plan Adopted in Foreseeing the Future	5 days	22 - 26 Mar	Muscat / Alexandria / Online
Certified Educational Consultant in Educational Technology	5 days	05 - 09 Apr	Salalah / Cairo / Online
Future Government Leader Certified in Proactive Services	5 days	12 - 16 Apr	Turkey / Istanbul / Online
Certified Smart Sales Manager	5 days	19 - 23 Apr	Alexandria / Muscat / Online
Certified Marketing Manager	5 days	26 - 30 Apr	Muscat / Salalah / Online
AI-Powered Marketing Specialist	5 days	26 - 30 Apr	Muscat / Salalah / Online
AI-Powered Marketing Specialist	5 days	03 - 07 May	Salalah / Cairo / Online
Certified Management Accountant in Financial Analysis	5 days	10 - 14 May	Turkey / Sharm El Sheikh / Online
Certified International Corporate Legal Counsel in Global Governance	5 days	17 - 21 May	Alexandria / Muscat / Online

Certified Crisis and Disaster Management Expert	5 days	24 - 28 May	Istanbul / Kuala Lumpur / Online
Certified Anti-Money Laundering and Combating the Financing of Terrorism Expert	5 days	24 - 28 May	Salalah / Istanbul / Online
Certified Digital Media Specialist in Strategic Communications	5 days	07 - 11 June	Turkey / Alexandria / Online
Digital Occupational Health & Safety & Preventive Risk Management Specialist	5 days	14 - 18 June	Muscat / Salalah / Online
Certified CFO in Smart Finance	5 days	21 - 25 June	Alexandria / Cairo / Online
Certified Business Continuity Manager	5 days	21 - 25 June	Istanbul / Sharm El Sheikh / Online
Certified Customer Experience Specialist	5 days	21 - 25 June	Turkey / Istanbul / Online
Certified International Commercial Arbitrator in Digital Arbitration	5 days	05 - 09 Jul	Abu Dhabi/ London/ Online
Certified Lead Auditor ISO 9001:2015	5 days	12 - 16 Jul	Salalah / Cairo / Online
Certified Contracts & Procurement Specialist	5 days	19 - 23 Jul	Turkey / Alexandria / Online
Certified Assessor of the Fourth Generation of Sustainable Institutional Excellence System	5 days	26 - 30 Jul	Muscat / Casablanca / Online
Certified Public Relations Manager in Digital Reputation Management	5 days	26 - 30 Jul	Istanbul / Sharm El Sheikh / Online
Certified Educational Leader in EdTech (EdTech)	5 days	02 - 06 Aug	Turkey / Muscat / Online
Professional Certified Digital Standards Accountant	5 days	09 - 13 Aug	Salalah / Istanbul / Online
Certified Digital Financial Auditor	5 days	16 - 20 Aug	Alexandria / Cairo / Online
Certified Office Manager in Smart Automation	5 days	23 - 27 Aug	Muscat / Sharm El Sheikh / Online
Certified Family Counseling Expert in Digital Counseling	5 days	23 - 27 Aug	Turkey / Salalah / Online
Certified School Principal in Educational Transformational Leadership	5 days	06 - 10 Sep	Istanbul / Kuala Lumpur / Online
Certified Hospital Manager in Smart Healthcare	5 days	13 - 17 Sep	Salalah / Rome / Online
Certified Governance Expert in Control and Compliance (GRC)	5 days	20 - 24 Sep	Turkey / Alexandria / Online
Certified Ethical Hacker in Cyber Resilience	5 days	20 - 24 Sep	Muscat / Turkey / Online
Certified Customer Happiness and Customer Experience (CX) Specialist	5 days	20 - 24 Sep	Istanbul / Cairo / Online
Certified Risk, Crisis & Resilience Management Expert	5 days	04 - 08 Oct	Salalah / Sharm El Sheikh / Online
Certified Family Counselor in Mental Health	5 days	04 - 08 Oct	Turkey / Muscat / Online
Certified Sustainable Development Specialist in ESG Governance	5 days	11 - 15 Oct	Alexandria / London / Online

Certified Happiness Consultant in Corporate Quality of Life	5 days	18 - 22 Oct	Muscat / Cairo / Online
Certified Educational and Psychological Specialist in Behavioral Analysis	5 days	25 - 29 Oct	Salalah / Istanbul / Online
Certified Speech Therapist	5 days	25 - 29 Oct	Turkey / Casablanca / Online
Certified Logistics & Supply Chain Management Expert	5 days	01 - 05 Nov	Alexandria / Sharm El Sheikh / Online
Certified Warehouse & Warehouse Manager	5 days	08 - 12 Nov	Muscat / Istanbul / Online
Certified Human Resources Specialist	5 days	15 - 19 Nov	Salalah / Cairo / Online
Certified Media Consultant in Digital Strategic Communication	5 days	22 - 26 Nov	Turkey / London / Online
Certified Counselor in Advanced Career Guidance	5 days	22 - 26 Nov	Alexandria / Muscat / Online
Certified Legal Trainer in Compliance and Digital Legislation	5 days	06 - 10 Dec	Istanbul / Salalah / Online
Certified Quality Expert in Compliance	5 days	06 - 10 Dec	Turkey / Sharm El Sheikh / Online
Certified Security Management Expert in Cyber Risk	5 days	13 - 17 Dec	Muscat / Alexandria / Online
Certified Digital Marketer in Predictive Analytics	5 days	20 - 24 Dec	Salalah / London / Online
Certified Occupational Health and Safety Trainer in Digital Environments	5 days	27 - 31 Dec	Turkey / Cairo / Online
Certified Occupational Health and Safety Expert	5 days	27 - 31 Dec	Alexandria / London / Online

Accredited Professional Diplomas

Program Name	Duration	Date	Venue
Advanced Diploma in Cyber Resilience and Disaster Recovery	3 months	January – March	Muscat / Turkey / Online
Diploma in Strategic Business Administration and Leading Inclusive Digital Transformation	3 months	January – March	Salalah / Istanbul / Online
AI Marketing Diploma	3 months	January – March	Turkey / Muscat / Online
Digital Occupational Health and Safety Diploma and Preventive Risk Management	3 months	February – April	Alexandria / Salalah / Online
Certified Professional Trainer Diploma in Transformational Learning Methodologies	3 months	February – April	Istanbul / Cairo / Online
Diploma in Foresight	3 months	February – April	Muscat / Turkey / Online
Certified Digital Forensic Investigator Diploma	3 months	February – April	Salalah / Alexandria / Online
Certified Administrative Investigator Diploma in Institutional Integrity	3 months	March – May	Turkey / Cairo / Online
Certified Leadership Executive Director Diploma for Transformation Leadership	3 months	March – May	Alexandria / Istanbul / Online
Certified Digital Financial Auditor Diploma	3 months	March – May	Muscat / Salalah / Online
Certified Corporate Leadership Trainer Diploma	3 months	March – May	Istanbul / Cairo / Online
Certified Contract and Procurement Specialist Diploma	3 months	March – May	Turkey / Sharm El Sheikh / Online
Certified Project Manager Diploma in Agile Methodologies (Agile)	3 months	April – June	Salalah / Barcelona / Online
Certified Digital Marketing Specialist Diploma	3 months	April – June	Alexandria / London / Online
Certified Digital Transformation Specialist Diploma in Enterprise Architecture Engineering	3 months	April – June	Muscat / Cairo / Online
Diploma in Strategic Planning and Key Performance Indicators	3 months	April – June	Salalah / Turkey / Online
Certified Educational Consultant Diploma in EdTech	3 months	May – July	Istanbul / Casablanca / Online
Certified Diploma of the Future Government Leader in Innovation and Proactive Services	3 months	May – July	Turkey / Sharm El Sheikh / Online
Certified Sales Manager Diploma	3 months	May – July	Muscat / Alexandria / Online
Certified Marketing Manager Diploma	3 months	May – July	Salalah / Cairo / Online
Certified Digital Marketing Specialist Diploma	3 months	May – July	Turkey / Istanbul / Online
Certified Management Accountant Diploma in Advanced Financial Analysis	3 months	May – July	Alexandria / Muscat / Online
Certified Legal Consultant Diploma in International Digital Compliance and Legislation	3 months	June – August	Istanbul / Salalah / Online

Certified Diploma of Crisis Management and Resilience Expert	3 months	June – August	Turkey / Cairo / Online
Certified Anti-Money Laundering and Terrorist Financing Expert Diploma in FinTech	3 months	June – August	Muscat / Sharm El Sheikh / Online
Certified Digital Media Specialist Diploma in Strategic Communication	3 months	June – August	Salalah / Turkey / Online
Diploma in Environmental Security and Sustainable Occupational Health and Safety	3 months	June – August	Alexandria / Kuala Lumpur / Online
Certified CFO Diploma in Smart Finance	3 months	June – August	Muscat / Istanbul / Online
Certified Business Continuity Manager Diploma in Digital Resilience	3 months	June – August	Turkey / Alexandria / Online
Certified Customer Service Specialist Diploma in Customer Experience (CX)	3 months	June – August	Salalah / Muscat / Online

Accredited Professional Diplomas

Program Name	Duration	Date	Venue
Certified Principal Auditor in ISO 9001:2015 and Digital Auditing	3 months	June – August	Salalah / Istanbul / Online
Certified Contracts and Procurement Specialist Diploma	3 months	July – September	Turkey / Sharm El Sheikh / Online
Accredited Resident Diploma for the Fourth Generation of Institutional Excellence System	3 months	July – September	Muscat / Turkey / Online
Certified Public Relations Manager Diploma in Digital Reputation Management	3 months	July – September	Alexandria / Kuala Lumpur / Online
Certified Educational Leader Diploma in Transformational Leadership	3 months	July – September	Muscat / Istanbul / Online
Certified Professional Accountant Diploma in Digital Standards	3 months	July – September	Salalah / Muscat / Online
Certified Digital Financial Auditor Diploma	3 months	July – September	Turkey / London / Online
Certified Office Manager Diploma in Intelligent Automation	3 months	July – September	Alexandria / Cairo / Online
Diploma in Executive Secretarial and Digital Office Management	3 months	July – September	Istanbul / Rome / Online
Certified School Principal's Diploma in Advanced Educational Leadership	3 months	August – October	Turkey / Casablanca / Online
Certified Hospital Manager Diploma in Smart Healthcare	3 months	August – October	Muscat / Sharm El Sheikh / Online
Certified Governance Expert Diploma in Control and Compliance (GRC)	3 months	August – October	Salalah / Alexandria / Online
Certified Ethical Hacker Diploma in Cyber Resilience	3 months	August – October	Istanbul / Cairo / Online
Certified Customer Happiness and Customer Experience (CX) Specialist Diploma	3 months	August – October	Turkey / Muscat / Online
Certified Risk, Crisis Management and Resilience Expert Diploma	3 months	August – October	Salalah / Turkey / Online
Certified Family Counselor Diploma in Digital Counseling	3 months	August – October	Alexandria / Muscat / Online
Certified Sustainable Development Specialist Diploma in ESG Governance	3 months	September – November	Turkey / Cairo / Online
Certified Happiness Consultant Diploma in Corporate Quality of Life	3 months	September – November	Muscat / Sharm El Sheikh / Online
Diploma of Certified Educational and Psychological Specialist in Behavioral Analysis	3 months	September – November	Salalah / Turkey / Online
Certified Speech Therapist Diploma	3 months	September – November	Alexandria / Cairo / Online
Certified Diploma in Logistics and Smart Supply Chain Management	3 months	September – November	Muscat / Sharm El Sheikh / Online
Diploma of Certified Warehouse and Warehouse Management Manager	3 months	September – November	Turkey / Muscat / Online
Certified Human Resources Specialist Diploma	3 months	September – November	Salalah / Istanbul / Online

Certified Media Consultant Diploma in Digital Strategic Communication	3 months	September – November	Alexandria / Muscat / Online
Certified Counselor Diploma in Advanced Career Guidance	3 months	September – November	Istanbul / Salalah / Online
Certified Legal Trainer Diploma in Compliance and Digital Legislation	3 months	October – December	Turkey / Alexandria / Online
Certified Quality Expert Diploma in Compliance	3 months	October – December	Muscat / Cairo / Online
Certified Security Management Expert Diploma in Cyber Risk	3 months	October – December	Salalah / Sharm El Sheikh / Online
Certified Digital Marketer Diploma in Predictive Analysis	3 months	October – December	Turkey / Istanbul / Online
Certified Sports Commentator Diploma in Technical Analysis and Digital Platforms	3 months	October – December	Alexandria / London / Online
Diploma in Foresight	3 months	October – December	Muscat / Cairo / Online
Certified Occupational Health and Safety Manager Diploma in Organizational Resilience	3 months	October – December	Salalah / Istanbul / Online

Smart Supply Chain & Sustainable Procurement Management Programs

	Program Name	Duration	Date	Venue
1.	The Integrated Approach in Foreseeing the Strategic Future of Leaders	5 days	04 - 08 Jan	Salalah / Sharm El Sheikh / Online
2.	Strategic Management of Institutions and the Art of Future Leadership and Foresight	5 days	11 - 15 Jan	Turkey / Muscat / Online
3.	Transformational Leadership: Developing Advanced Supervisory Skills and Building a Forward-Looking Leader	5 days	01 - 05 Feb	Istanbul / Salalah / Online
4.	Building Future Modeling and Predictive Analysis of Global Trends	5 days	08 - 12 Feb	Muscat / Istanbul / Online
5.	Scenario Planning and Systematic Foresight Strategies for the Future	5 days	01 - 08 Mar	Turkey / Alexandria / Online
6.	Strategies for Foreseeing the Future in the Era of Sustainable Development and Digital Transformation	5 days	08 - 12 Mar	Salalah / Muscat / Online
7.	Innovative Leadership and Excellence in Sustainable Organizational Performance	5 days	05 - 09 Apr	Muscat / Cairo / Online
8.	Exceptional Leader under Change Management and Organizational Resilience	5 days	12 - 16 Apr	Turkey / Sharm El Sheikh / Online
9.	Best Practices in Agile Supervisory Leadership	5 days	03 - 07 May	Istanbul / Salalah / Online
10.	Strategic Business Management and Leadership of Comprehensive Digital Transformation for Organizations	5 days	10 - 14 May	Muscat / London / Online
11.	Strategic Leadership for Women Working in the Digital Economy	5 days	07 - 11 Jun	Salalah / Cairo / Online
12.	Effective Strategic Planning Based on Future Visions	5 days	14 - 18 Jun	Turkey / Istanbul / Online
13.	Effective Business Continuity Management and Digital Resilience	5 days	05 - 09 Jul	Alexandria / Casablanca / Online
14.	Intelligent Risk, Disaster, and Emergency Management	5 days	12 - 16 Jul	Muscat / Sharm El Sheikh / Online
15.	Certificate in Crisis Management, Resilience and Sound Decision Making	5 days	02 - 06 Aug	Salalah / Alexandria / Online
16.	Skills of Simplifying Procedures and Developing Work Systems in Light of Digital Transformation	5 days	09 - 13 Aug	Istanbul / Cairo / Online
17.	The Comprehensive Guide to Managing Human Capital with Artificial Intelligence	5 days	06 - 10 Sep	Turkey / Muscat / Online
18.	Professional Executive Preparation Certificate	5 days	13 - 17 Sep	Salalah / Turkey / Online
19.	Certificate of Institutional Excellence and Good Governance	5 days	04 - 08 Oct	Alexandria / Muscat / Online
20.	Managerial and Leadership Development: Kurt's Methodology and Applications of TRIZ Theory in Problem Solving	5 days	11 - 15 Oct	Istanbul / Cairo / Online
21.	Leadership and Decision Making	5 days	01 - 05 Nov	Turkey / Salalah / Online
22.	Strategic Planning and Leadership	5 days	08 - 12 Nov	Muscat / Sharm El Sheikh / Online
23.	Making Political Recommendations in a Changing Environment	5 days	06 - 10 Dec	Salalah / Alexandria / Online
24.	Recent Approaches and Analysis of Future Scenarios	5 days	13 - 17 Dec	Turkey / Cairo / Online

Innovative human capital and corporate wellbeing programs

	Program Name	Duration	Date	Venue
1.	Strategic Planning for the Artificial Intelligence Workforce and Organizational Development	5 days	18 - 22 Jan	Muscat / Casablanca / Online
2.	Certified Digital Recruitment Specialist and Candidate Positive Experience	5 days	25 - 29 Jan	Salalah / Sharm El Sheikh / Online
3.	Innovation and Creativity in Employee Experience Management (EX) and Modern Practices	5 days	15 - 19 Feb	Turkey / Alexandria / Online
4.	Building Agile Organizational Structures and Preparing Intelligent Job Descriptions	5 days	22 - 26 Feb	Istanbul / Cairo / Online
5.	Certified Training and Development Specialist in Blended Transformational Learning	5 days	15 - 19 Mar	Muscat / Turkey / Online
6.	Merit-Based Interviews and Behavioral Analysis of Candidates	5 days	22 - 26 Mar	Salalah / Muscat / Online
7.	Design and Programming of Digital Training Procedures and Blended Learning	5 days	12 - 16 Apr	Turkey / Salalah / Online
8.	Modern Strategies and Practices for Employee Engagement and Positive Performance Management	5 days	19 - 23 Apr	Alexandria / Cairo / Online
9.	Managing Flexible Compensation Systems, Benefits, and Legal Issues for Remote Work	5 days	17 - 21 May	Istanbul / Cairo / Online
10.	Applications of Artificial Intelligence in Human Resource Management	5 days	24 - 28 May	Muscat / Casablanca / Online
11.	Human Resource Management, Training & Career Development	5 days	14 - 18 Jun	Salalah / Sharm El Sheikh / Online
12.	Certified Total Rewards Specialist	5 days	21 - 25 Jun	Turkey / Alexandria / Online
13.	Advanced HR Strategy and Business Leadership Management	5 days	19 - 23 Jul	Istanbul / Cairo / Online
14.	Developing HR Policies, Procedures, and Workflows	5 days	26 - 30 Jul	Muscat / Turkey / Online
15.	Training and Preparation of Trainers (TOT) in Blended and Transformative Learning Methodologies	5 days	16 - 20 Aug	Salalah / Muscat / Online
16.	Advanced Recruitment, Interviewing, and Proactive Selection	5 days	23 - 27 Aug	Turkey / Salalah / Online
17.	Certified Employee Relationship Management & Corporate Integrity Specialist	5 days	13 - 17 Sep	Alexandria / Cairo / Online
18.	Managing and Measuring Training, Learning, and Development via Advanced Analytics	5 days	20 - 24 Sep	Istanbul / Muscat / Online
19.	Certified Talent Management, Career Path, and Career Planning	5 days	18 - 22 Oct	Turkey / Sharm El Sheikh / Online
20.	Strategic Human Resources Management and Sustainability of Excellence	5 days	25 - 29 Oct	Salalah / Casablanca / Online
21.	Effective Human Capital Management in the Age of Digital Transformation	5 days	15 - 19 Nov	Muscat / Sharm El Sheikh / Online
22.	Flexible Human Capital Management Strategy	5 days	22 - 26 Nov	Turkey / Casablanca / Online
23.	HR Data Analysis and Predictive Intelligence Software	5 days	20 - 24 Dec	Salalah / Sharm El Sheikh / Online
24.	Certified Specialist in Building a Hybrid Work Culture and Managing Remote Teams	5 days	27 - 31 Dec	Muscat / Alexandria / Online

Agile & Strategic Project Management Programs

Program Name		Duration	Date	Venue
1.	Project Audit, Digital Contracts and Compliance	5 days	04 - 08 Jan	Turkey / Alexandria / Online
2.	Control, Monitoring, and Management Skills of Large Contracts with Intelligent Automation	5 days	11 - 15 Jan	Salalah / Cairo / Online
3.	Preparing and Managing Project Contracts and Dealing with Contractual Issues and Disputes	5 days	01 - 05 Feb	Muscat / Sharm El Sheikh / Online
4.	Budget Estimation and Cost Control for Large Projects with Data Analysis	5 days	08 - 12 Feb	Istanbul / Casablanca / Online
5.	Leadership, Agile Project Management, and Business Analysis	5 days	01 - 05 Mar	Turkey / Sharm El Sheikh / Online
6.	Organizing, Monitoring, and Enforcing Government Projects and Programs in Governance	5 days	08 - 12 Mar	Salalah / Alexandria / Online
7.	Project Management and Supervision of Suppliers and Consultants	5 days	05 - 09 Apr	Muscat / Cairo / Online
8.	Agile Project Management and Effective Leadership	5 days	12 - 16 Apr	Turkey / Istanbul / Online
9.	Effective Project Coordination and Management in Digital Environments	5 days	03 - 07 May	Salalah / Muscat / Online
10.	Agile Project Management Methodologies and Techniques	5 days	10 - 14 May	Muscat / Turkey / Online
11.	Project Risk Management, Uncertainty, and Flexibility	5 days	07 - 11 Jun	Istanbul / Cairo / Online
12.	Administrative Leadership and Professionalism in Project Portfolio Management	5 days	14 - 18 Jun	Turkey / Salalah / Online
13.	Managing Metrics and Data-Driven Key Performance Indicators (KPIs) in Projects	5 days	05 - 09 Jul	Muscat / Casablanca / Online
14.	Basic Project Management Skills for Non-Project Managers	5 days	12 - 16 Jul	Salalah / Sharm El Sheikh / Online
15.	Professional Project Management According to International Standards	5 days	02 - 06 Aug	Muscat / Alexandria / Online
16.	Strategic Project Design, Monitoring, and Evaluation	5 days	09 - 13 Aug	Istanbul / Cairo / Online
17.	Effective Means of Monitoring and Controlling Projects with Smart Technologies	5 days	06 - 10 Sep	Turkey / Muscat / Online
18.	Agile Enterprise Integration Management Tools and Techniques	5 days	13 - 17 Sep	Salalah / Turkey / Online
19.	Integrated Strategic and Portfolio Management	5 days	04 - 08 Oct	Muscat / Salalah / Online
20.	Adaptive Project Management Techniques	5 days	11 - 15 Oct	Alexandria / Cairo / Online
21.	Mega Project Contract Management and Legal Compliance	5 days	01 - 05 Nov	Turkey / Istanbul / Online
22.	Advanced Management of Strategic Projects and their Contracts	5 days	08 - 12 Nov	Muscat / Sharm El Sheikh / Online
23.	Government Procurement, Tenders, and E-Contracting Management	5 days	06 - 10 Dec	Salalah / Sharm El Sheikh / Online
24.	Strategic Project Management Office (SPMO) Management and Organizational Transformation	5 days	13 - 17 Dec	Turkey / Alexandria / Online

Governance, Digital Audit & Compliance Programs

Program Name		Duration	Date	Venue
1.	Digital Reporting Standards Compliance Review and Audit	5 days	18 - 22 Jan	Muscat / London / Online
2.	Data-Driven Internal Audit and Audit Techniques for Sound Financial Performance	5 days	25 - 29 Jan	Salalah / Sharm El Sheikh / Online
3.	Risk-Based Control and Compliance with International Standards	5 days	15 - 19 Feb	Turkey / Alexandria / Online
4.	Modern Standards in Internal Audit and Analytical Examination with Automation of Accounts	5 days	22 - 26 Feb	Istanbul / London / Online
5.	Financial Audit and Correction of Excesses and Deviations in the Digital Environment	5 days	15 - 19 Mar	Muscat / Sharm El Sheikh / Online
6.	Project and Contract Audit and Legal Compliance	5 days	22 - 26 Mar	Salalah / Alexandria / Online
7.	Financial Control and Automated Monitoring Strategies and Techniques	5 days	12 - 16 Apr	Turkey / Cairo / Online
8.	Financial and Accounting Auditing in Accordance with International Standards	5 days	19 - 23 Apr	Istanbul / Cairo / Online
9.	The Latest Trends in Detecting and Tackling Financial Fraud with Artificial Intelligence	5 days	17 - 21 May	Muscat / Sharm El Sheikh / Online
10.	Risk-Based Audit and Internal Control Systems and Audit Report Preparation	5 days	24 - 28 May	Salalah / Turkey / Online
11.	Financial Forecasting, Budgeting & Advanced Financial Modeling Specialist	5 days	14 - 18 Jun	Turkey / Muscat / Online
12.	Developing Digital Accounting and Financial Control Practices	5 days	21 - 25 Jun	Salalah / Istanbul / Online
13.	Digital Transformation in Accounting and Auditing	5 days	19 - 23 Jul	Muscat / Alexandria / Online
14.	Audit, Risk Management, Governance and Compliance	5 days	26 - 30 Jul	Turkey / Salalah / Online
15.	Effective Control of Payments and Financial Receipts with Automation	5 days	16 - 20 Aug	Istanbul / Cairo / Online
16.	Risk Management Assessment and Internal Control Systems	5 days	23 - 27 Aug	Muscat / Sharm El Sheikh / Online
17.	Risk Management and Compliance to Combat Financial Crime in Digital Payment Systems	5 days	13 - 17 Sep	Salalah / Istanbul / Online
18.	Digital Financial Data Audit, Risk Estimation and Internal Control	5 days	20 - 24 Sep	Turkey/London / Online
19.	Advanced Governance, Risk & Compliance	5 days	18 - 22 Oct	Alexandria / Cairo / Online
20.	Modern Standards in Internal Audit and Analytical Examination with Automation of Accounts	5 days	25 - 29 Oct	Muscat / Sharm El Sheikh / Online
21.	Latest Trends in Detecting and Responding to Financial Fraud with Artificial Intelligence	5 days	15 - 19 Nov	Salalah / Turkey / Online
22.	Audit, Risk Management, Governance and Compliance	5 days	22 - 26 Nov	Istanbul / Muscat / Online
23.	Cybersecurity Audit and IT Risk Management	5 days	20 - 24 Dec	Turkey / Istanbul / Online
24.	Digital Reporting Standards Compliance Review and Audit	5 days	27 - 31 Dec	Salalah / Muscat / Online

Smart Finance & Advanced Analytics programs

Program Name		Duration	Date	Venue
1.	Preparation of IFRS Financial Statements and Annual Financial Reports	5 days	04 - 08 Jan	Muscat / Sharm El Sheikh / Online
2.	Modern Techniques and Practices in Digital Accounting and Auditing	5 days	11 - 15 Jan	Salalah / Turkey / Online
3.	Preparing Inventory Reconciliations, Closing Accounts, and Closing Entries	5 days	01 - 05 Feb	Istanbul / Muscat / Online
4.	Government Financial Sustainability and Financial Discipline with Governance Methodology	5 days	08 - 12 Feb	Turkey / Istanbul / Online
5.	Advanced Budgeting and Smart Cost Management	5 days	01 - 05 Mar	Salalah / Alexandria / Online
6.	Preparation of Financial Statements in Accordance with International Accounting Standards (IAS)	5 days	08 - 12 Mar	Muscat / Salalah / Online
7.	Financial Restructuring, Mergers and Acquisitions in Digital Markets	5 days	05 - 09 Apr	Turkey / Cairo / Online
8.	Financial Information Analysis and Advanced Modeling Reporting	5 days	12 - 16 Apr	Salalah / Sharm El Sheikh / Online
9.	Applications of Artificial Intelligence in Auditing and Financial Control	5 days	03 - 07 May	Muscat / Istanbul / Online
10.	Forecasting and Analysis Using Data-Driven Macroeconomics Tools	5 days	10 - 14 May	Turkey / London / Online
11.	Preparation of Planning Budgets, Control and Financial Analysis	5 days	07 - 11 Jun	Salalah / Cairo / Online
12.	Financial Forecasting, Budgeting & Financial Modeling Specialist	5 days	14 - 18 Jun	Muscat / Istanbul / Online
13.	Budgetary Strategy and Results-Oriented Strategic Planning	5 days	05 - 09 Jul	Turkey / Casablanca / Online
14.	Reading, Understanding and Analyzing Annual Financial Statements with Data Analytics Techniques	5 days	12 - 16 Jul	Salalah / Sharm El Sheikh / Online
15.	Developing Digital Accounting and Financial Control Practices	5 days	02 - 06 Aug	Muscat / Alexandria / Online
16.	Detecting Accounting Errors and Making Restrictive Adjustments Using Artificial Intelligence Techniques	5 days	09 - 13 Aug	Turkey / Cairo / Online
17.	Audit, Risk Management, Governance and Compliance	5 days	06 - 10 Sep	Istanbul / Muscat / Online
18.	Preparing the Program and Performance Budget and Monitoring the Implementation of Government Financial Budgets	5 days	13 - 17 Sep	Salalah / Turkey / Online
19.	Using Key Performance Indicators (KPIs) in Financial Management	5 days	04 - 08 Oct	Muscat / Salalah / Online
20.	Financial Analysis, Preparation of Financial Statements and Reading of Their Strategic Indicators	5 days	11 - 15 Oct	Turkey / Sharm El Sheikh / Online
21.	Smart Financial and Accounting Management – Advanced	5 days	01 - 05 Nov	Salalah / Turkey / Online
22.	Effective Control of Payments and Receipts	5 days	08 - 12 Nov	Istanbul / Muscat / Online
23.	The Professional CFO in Smart Finance	5 days	06 - 10 Dec	Turkey / Istanbul / Online
24.	Preparation of IFRS Financial Statements and Annual Financial Reports	5 days	13 - 17 Dec	Salalah / Muscat / Online

Smart Supply Chain & Sustainable Procurement Management Programs

	Program Name	Duration	Date	Venue
1.	Legal and Regulatory Compliance in Smart Contract Management	5 days	18 - 22 Jan	Muscat / Sharm El Sheikh / Online
2.	Advanced Techniques in Contracts, Tenders, Dispute Resolution and Resolution	5 days	25 - 29 Jan	Salalah / Turkey / Online
3.	Combating Corruption and Fraud in Procurement with Data Analysis and Artificial Intelligence	5 days	15 - 19 Feb	Turkey / Muscat / Online
4.	Modern and Advanced Management of Strategic Procurement and Contracts	5 days	22 - 26 Feb	Istanbul / Salalah / Online
5.	Inventory Management, Control, and Material Planning with ERP Systems	5 days	15 - 19 Mar	Salalah / Alexandria / Online
6.	Planning and Managing Procurement and Strategic Contracts	5 days	22 - 26 Mar	Muscat / Turkey / Online
7.	Legal and Legislative Compliance in the Preparation and Management of Digital Procurement Contracts	5 days	12 - 16 Apr	Turkey / Cairo / Online
8.	Certified Smart Store Manager	5 days	19 - 23 Apr	Salalah / Sharm El Sheikh / Online
9.	Innovation and Creativity in Procurement and Contracting Management	5 days	17 - 21 May	Muscat / Istanbul / Online
10.	Digital Transformation in Procurement and Warehouse Management	5 days	24 - 28 May	Turkey / London / Online
11.	Sustainability in Procurement and Supply Chain	5 days	14 - 18 Jun	Salalah / Cairo / Online
12.	Applications of Lean Management in Warehouse and Inventory Management	5 days	21 - 25 Jun	Muscat / Istanbul / Online
13.	Data Analytics and Improving Warehouse Efficiency	5 days	19 - 23 Jul	Turkey / Casablanca / Online
14.	Supply Chain Management and Digital Procurement Systems	5 days	26 - 30 Jul	Salalah / Sharm El Sheikh / Online
15.	Effective Management of Resilient Supply and Distribution Chains	5 days	16 - 20 Aug	Muscat / Alexandria / Online
16.	Building Strategic Partnerships with Suppliers, Advanced Relationship Management, and Comprehensive Performance Appraisal	5 days	23 - 27 Aug	Turkey / Cairo / Online
17.	Smart Risk Management in Tendering and Procurement Processes	5 days	13 - 17 Sep	Istanbul / Salalah / Online
18.	Logistics and Supply Chain Fundamentals in the Digital Environment	5 days	20 - 24 Sep	Muscat / Turkey / Online
19.	Integrated Smart Logistics Systems and Technologies	5 days	18 - 22 Oct	Salalah / Muscat / Online
20.	Effective Procurement Negotiation and Contract Preparation	5 days	25 - 29 Oct	Turkey / Cairo / Online
21.	Digital Audit of Procurement Contracts: From Drafting to Compliance	5 days	15 - 19 Nov	Salalah / Sharm El Sheikh / Online
22.	Managing Warehouses, Tuning and Controlling Inventory and Their Applications with ERP	5 days	22 - 26 Nov	Muscat / Turkey / Online
23.	Quality Assurance and Performance Appraisal: Advanced Performance Metrics in Contract and Procurement Management	5 days	20 - 24 Dec	Turkey / Muscat / Online
24.	Supply Chain Resilience: Risk Management and Early Logistics	5 days	27 - 31 Dec	Salalah / Istanbul / Online

Contractual Risk Management and Contract Drafting Software in the Digital Age Programs

Program Name		Duration	Date	Venue
1.	Digital Audit of Projects and Contracts	5 days	04 - 08 Jan	Muscat / Sharm El Sheikh / Online
2.	Agile Strategies in Contract Management	5 days	11 - 15 Jan	Salalah / Turkey / Online
3.	Strategic Contract Management, Litigation and Dispute Resolution	5 days	01 - 05 Feb	Turkey / Muscat / Online
4.	Basics of Drafting Legal Contracts (From Planning to Execution)	5 days	08 - 12 Feb	Istanbul / Salalah / Online
5.	Effective Management of Contracts, Claims and Disputes	5 days	01 - 05 Mar	Salalah / Alexandria / Online
6.	Basics of Contract Law for Non-Lawyers	5 days	08 - 12 Mar	Muscat / Turkey / Online
7.	Automated Control, Monitoring and Management of Mega Contracts	5 days	05 - 09 Apr	Turkey / Cairo / Online
8.	Smart Contract Preparation and Management and Risk Assessment	5 days	12 - 16 Apr	Salalah / Sharm El Sheikh / Online
9.	Contract Change Management and Digital Compliance (E-Compliance)	5 days	03 - 07 May	Muscat / Istanbul / Online
10.	Advanced Analysis Techniques for Contract Interpretation and Review	5 days	10 - 14 May	Turkey / London / Online
11.	Contract Lifecycle Management (CLM)	5 days	07 - 11 Jun	Salalah / Cairo / Online
12.	Arbitration and Dispute Resolution in Contracts: Legal Framework and Practices	5 days	14 - 18 Jun	Muscat / Istanbul / Online
13.	Professional Drafting of Contracts and Legal Agreements	5 days	05 - 09 Jul	Turkey / Casablanca / Online
14.	Legal Compliance and Governance in Contract Management	5 days	12 - 16 Jul	Salalah / Sharm El Sheikh / Online
15.	Strategies for Measuring and Monitoring Contract Performance (KPIs)	5 days	02 - 06 Aug	Muscat / Alexandria / Online
16.	Contract Management in Mega-Projects	5 days	09 - 13 Aug	Turkey / Cairo / Online
17.	Automated Control and Supervision Techniques for the Execution of Contracts	5 days	06 - 10 Sep	Istanbul / Salalah / Online
18.	Legal Compliance in the Preparation and Execution of Contracts and Tenders	5 days	13 - 17 Sep	Muscat / Turkey / Online
19.	Strategic Negotiation Tactics and Contractual Relationship Management	5 days	04 - 08 Oct	Salalah / Muscat / Online
20.	Risk-Based Control and Legal Review of Contracts	5 days	11 - 15 Oct	Turkey / Cairo / Online
21.	Advanced Techniques for Tender Management and Dispute Resolution	5 days	01 - 05 Nov	Salalah / Sharm El Sheikh / Online
22.	Understanding and Applying Local and International Contract Laws	5 days	08 - 12 Nov	Muscat / Turkey / Online
23.	Government Contracts & Strategic Partnerships Management	5 days	06 - 10 Dec	Turkey / Muscat / Online
24.	Forensic Audit Techniques to Combat Contract Fraud	5 days	13 - 17 Dec	Salalah / Istanbul / Online

Institutional Excellence and Total Quality Systems in accordance with Global and Sustainable Leadership Models Programs

	Program Name	Duration	Date	Venue
1.	Advanced Corporate Governance and Strategic Performance	5 days	18 - 22 Jan	Salalah / Cairo / Online
2.	Certified Expert Program in the Institutional Excellence System	5 days	25 - 29 Jan	Muscat / Sharm El Sheikh / Online
3.	Medical Laboratory Quality Management Systems and Accreditation	5 days	15 - 19 Feb	Turkey / Rome / Online
4.	Modern Performance Management and Results-Oriented Motivation	5 days	22 - 26 Feb	Salalah / Muscat / Online
5.	Certified Corporate Quality and Excellence Expert	5 days	15 - 19 Mar	Turkey / Istanbul / Online
6.	Advanced Statistical Analysis (Six Sigma) to Control and Improve Quality	5 days	22 - 26 Mar	Muscat / Alexandria / Online
7.	Total Quality Management (TQM) in the Age of Digital Transformation	5 days	12 - 16 Apr	Salalah / Turkey / Online
8.	Building Information Modeling (BIM) and Quality Control of Engineering Projects	5 days	19 - 23 Apr	Muscat / Cairo / Online
9.	Quality Control and Verification in Laboratory Processes	5 days	17 - 21 May	Turkey / Sharm El Sheikh / Online
10.	Chemical Laboratory Quality Management and Compliance Systems (Compliance)	5 days	24 - 28 May	Salalah / Istanbul / Online
11.	Control and Inspection of Food Quality and Safety in Tourism Establishments	5 days	14 - 18 Jun	Muscat / London / Online
12.	Quality and Institutional Excellence in the Era of Digital Transformation	5 days	21 - 25 Jun	Turkey / Cairo / Online
13.	Digital Management and Excellence Skills in Agile Work Environments	5 days	19 - 23 Jul	Salalah / Istanbul / Online
14.	Impact Assessment and ROI Measurement of Strategic Programs	5 days	26 - 30 Jul	Muscat / Casablanca / Online
15.	Quality Assurance (QA) Management in the Government and Private Sectors	5 days	16 - 20 Aug	Turkey / Sharm El Sheikh / Online
16.	Quality Control and Risk-Oriented Internal Audit	5 days	23 - 27 Aug	Salalah / Sharm El Sheikh / Online
17.	Applying the Kaizen Methodology for Continuous Improvement and Excellence	5 days	13 - 17 Sep	Muscat / Cairo / Online
18.	ISO 9001 Quality Management System Application (Latest Version)	5 days	20 - 24 Sep	Turkey / Istanbul / Online
19.	Transition to ISO 14001 (Environmental Management Systems)	5 days	18 - 22 Oct	Salalah / Muscat / Online
20.	Certified Total Quality Management Specialist	5 days	25 - 29 Oct	Muscat / Salalah / Online
21.	Applications of Artificial Intelligence for Quality Control and Deviation Analysis	5 days	15 - 19 Nov	Turkey / Istanbul / Online
22.	Integration of ESG Standards into Organizational Performance	5 days	22 - 26 Nov	Salalah / London / Online
23.	Lean Management Methodologies and Optimization in Agile Work Environments	5 days	20 - 24 Dec	Muscat / Cairo / Online
24.	Data Governance to Ensure the Quality and Reliability of Information	5 days	27 - 31 Dec	Turkey / Istanbul / Online

Legal, Compliance & Digital Legislation Programs

	Program Name	Duration	Date	Venue
1.	Strategic oversight and management of mega-project contracts	5 days	04 - 08 Jan	Muscat / Sharm El Sheikh / Online
2.	Regulatory compliance in the preparation and execution of digital contracts and tenders	5 days	11 - 15 Jan	Salalah / Cairo / Online
3.	Risk-based legal auditing and review of contracts	5 days	01 - 05 Feb	Turkey / Salalah / Online
4.	Comparative Contract Law: Understanding and Domestic and International Application	5 days	08 - 12 Feb	Salalah / Muscat / Online
5.	Fundamentals of drafting legal contracts and analyzing their terms	5 days	01 - 05 Mar	Turkey / Istanbul / Online
6.	Due diligence in reviewing and evaluating contracts	5 days	08 - 12 Mar	Muscat / Alexandria / Online
7.	Combating financial crimes and money laundering: Financial criminal investigation	5 days	05 - 09 Apr	Salalah / Turkey / Online
8.	Labor law and legal compliance in human resources	5 days	12 - 16 Apr	Muscat / Cairo / Online
9.	Advanced International Commercial Arbitration and Dispute Resolution Techniques	5 days	03 - 07 May	Turkey / Sharm El Sheikh / Online
10.	Legal frameworks for strategic partnerships and institutional cooperation	5 days	10 - 14 May	Salalah / Istanbul / Online
11.	Strategic legal thinking and the formation of legal advisory opinions	5 days	07 - 11 Jun	Muscat / London / Online
12.	Legal practice in the context of digital transformation and legal technology (Legal Tech)	5 days	14 - 18 Jun	Turkey / Cairo / Online
13.	Advanced legal writing and persuasiveness in legal presentations	5 days	05 - 09 Jul	Salalah / Istanbul / Online
14.	Persuasion skills, argument building, and analyzing complex legal issues.	5 days	12 - 16 Jul	Muscat / Casablanca / Online
15.	Strategic legal thinking and the art of solving complex legal problems	5 days	02 - 06 Aug	Turkey / Sharm El Sheikh / Online
16.	Professional legal drafting of official documents and memoranda	5 days	09 - 13 Aug	Salalah / Alexandria / Online
17.	Advanced judicial analysis for interpreting laws and decisions	5 days	06 - 10 Sep	Muscat / Cairo / Online
18.	Negotiation tactics and strategic legal settlements	5 days	13 - 17 Sep	Turkey / Istanbul / Online
19.	Digital legal research and writing of legal judgments and memoranda	5 days	04 - 08 Oct	Salalah / Muscat / Online
20.	Preparing high-value legal studies, reports, and consultations	5 days	11 - 15 Oct	Turkey / Salalah / Online
21.	Certified Legal Advisor in Digital Compliance and Legislation (Retch)	5 days	01 - 05 Nov	Muscat / Cairo / Online
22.	Effective litigation strategies and the art of advocacy and defense	5 days	08 - 12 Nov	Turkey / Sharm El Sheikh / Online
23.	Legal governance of disciplinary procedures and regulations at work	5 days	06 - 10 Dec	Salalah / Turkey / Online
24.	Skills in in-depth analysis and evaluation of legal issues	5 days	13 - 17 Dec	Muscat / Salalah / Online

Cybersecurity, Data Protection, Compliance , Risk, and Digital Defense Strategies programs

Program Name		Duration	Date	Venue
1.	Cybersecurity and data protection: compliance and risks	5 days	18 - 22 Jan	Muscat / Istanbul / Online
2.	Legislation regulating artificial intelligence and cybersecurity	5 days	25 - 29 Jan	Salalah / Alexandria / Online
3.	Data governance and privacy in the context of cybersecurity	5 days	15 - 19 Feb	Turkey / Muscat / Online
4.	Digital forensics and cybersecurity crimes	5 days	22 - 26 Feb	Salalah / Cairo / Online
5.	Legal liability for cybersecurity breaches	5 days	15 - 19 Mar	Muscat / Sharm El Sheikh / Online
6.	Digital evidence management and cybersecurity investigations	5 days	22 - 26 Mar	Turkey / Istanbul / Online
7.	Protection of intellectual property and technical patents	5 days	12 - 16 Apr	Salalah / London / Online
8.	Cybersecurity risk governance and compliance strategies	5 days	19 - 23 Apr	Muscat / Cairo / Online
9.	International standards and legal controls for cybersecurity	5 days	17 - 21 May	Turkey / Cairo / Online
10.	Legal Tech Governance and Cybersecurity Risks	5 days	24 - 28 May	Salalah / Sharm El Sheikh / Online
11.	Financial cybersecurity and investigation of online fraud	5 days	14 - 18 Jun	Muscat / Turkey / Online
12.	The legal framework for digital identity and electronic signature	5 days	21 - 25 Jun	Salalah / Rome / Online
13.	Litigation procedures in cybersecurity technology disputes	5 days	19 - 23 Jul	Turkey / Istanbul / Online
14.	Cybersecurity applications in the legal and judicial sector	5 days	26 - 30 Jul	Muscat / Alexandria / Online
15.	Legal regulation of cloud services and big data	5 days	16 - 20 Aug	Salalah / Turkey / Online
16.	Dispute resolution arising from cybersecurity threats	5 days	23 - 27 Aug	Muscat / Cairo / Online
17.	Formulating policies and internal regulations for cybersecurity	5 days	13 - 17 Sep	Turkey / Salalah / Online
18.	Strategic management of legal cybersecurity projects	5 days	20 - 24 Sep	Muscat / Cairo / Online
19.	Advanced technical legislation to enhance cybersecurity	5 days	18 - 22 Oct	Salalah / Sharm El Sheikh / Online
20.	Administrative investigation into technical violations and data breaches	5 days	25 - 29 Oct	Turkey / Muscat / Online
21.	E-commerce law and digital consumer protection	5 days	15 - 19 Nov	Salalah / Muscat / Online
22.	Legal research skills in international cybersecurity agreements	5 days	22 - 26 Nov	Turkey / Istanbul / Online
23.	Addressing legal loopholes in remote work systems	5 days	20 - 24 Dec	Muscat / Alexandria / Online
24.	National policies and proactive defense in cybersecurity	5 days	27 - 31 Dec	Salalah / Turkey / Online

Security Development Programs

	Program Name	Duration	Date	Venue
1.	Strategic Security Leadership and Management Program for Organizational Leaders	5 days	04 - 08 Jan	Muscat / Cairo / Online
2.	Cybersecurity and Converged Security Specialist	5 days	11 - 15 Jan	Salalah / Sharm El Sheikh / Online
3.	Developing security awareness and intelligence awareness	5 days	01 - 05 Feb	Turkey / Muscat / Online
4.	Securing and protecting vital and critical infrastructure (Critical Infrastructure Security)	5 days	08 - 12 Feb	Salalah / Muscat / Online
5.	Risk-Based Security Audit	5 days	01 - 05 Mar	Turkey / Istanbul / Online
6.	Modern management of airport and port security operations and legal requirements	5 days	08 - 12 Mar	Salalah / Alexandria / Online
7.	Evacuation, preparedness, and crisis and disaster management (BCM) methodologies	5 days	05 - 09 Apr	Muscat / Turkey / Online
8.	Preventive security strategies and combating organized crime	5 days	12 - 16 Apr	Turkey / Cairo / Online
9.	The art and techniques of securing a crime scene and analyzing forensic evidence	5 days	03 - 07 May	Salalah / Sharm El Sheikh / Online
10.	Skills in investigating industrial security incidents and corporate thefts	5 days	10 - 14 May	Muscat / Istanbul / Online
11.	Comprehensive Security Officer Program: From Concept to Professional Application	5 days	07 - 11 Jun	Turkey / London / Online
12.	Methods of analyzing and lifting fingerprints and biological forensic evidence	5 days	14 - 18 Jun	Salalah / Cairo / Online
13.	Document security, information confidentiality, and regulatory compliance management	5 days	05 - 09 Jul	Muscat / Istanbul / Online
14.	Analytical thinking and decision-making to solve complex security problems	5 days	12 - 16 Jul	Turkey / Casablanca / Online
15.	Principles of explosives detection and search, and standard procedures for handling them.	5 days	02 - 06 Aug	Salalah / Sharm El Sheikh / Online
16.	Professional writing skills for security reports and filing official complaints	5 days	09 - 13 Aug	Muscat / Alexandria / Online
17.	Hotel and tourist facility security program: International procedures and standards	5 days	06 - 10 Sep	Turkey / Cairo / Online
18.	Investigating cybercrimes and conducting covert anti-drug operations	5 days	13 - 17 Sep	Istanbul / Salalah / Online
19.	Security operations management and effective communication skills in crises	5 days	04 - 08 Oct	Muscat / Turkey / Online
20.	Developing supervisory and leadership skills for heads of security teams	5 days	11 - 15 Oct	Salalah / Muscat / Online
21.	Methods and techniques for auditing and assessing security risks and exposure situations	5 days	01 - 05 Nov	Turkey / Cairo / Online
22.	Securing and protecting diplomatic and consular facilities in accordance with international standard	5 days	08 - 12 Nov	Salalah / Sharm El Sheikh / Online
23.	Advanced traffic accident investigation and use of place language	5 days	06 - 10 Dec	Muscat / Turkey / Online
24.	Security principles and foundations, and the responsibilities of the modern industrial security officer.	5 days	13 - 17 Dec	Turkey / Muscat / Online

Corporate Communication Software in the Digital Age and Reputation Management programs

	Program Name	Duration	Date	Venue
1.	Integrated strategic planning for public relations and reputation management	5 days	18 - 22 Jan	Muscat / Cairo / Online
2.	Proactive crisis management and media communication in the digital age	5 days	25 - 29 Jan	Salalah / Sharm El Sheikh / Online
3.	Corporate communication diplomacy and global diplomatic skills	5 days	15 - 19 Feb	Turkey / Muscat / Online
4.	Training and preparation program for professional official spokespeople	5 days	22 - 26 Feb	Salalah / Muscat / Online
5.	Creativity and innovation in modern corporate communication management	5 days	15 - 19 Mar	Turkey / Istanbul / Online
6.	Artificial intelligence applications in analyzing and leading public relations	5 days	22 - 26 Mar	Salalah / Alexandria / Online
7.	Effective delivery skills, professional oratory, and engaging presentation skills	5 days	12 - 16 Apr	Muscat / Turkey / Online
8.	The art of excellence in public relations and digital communications	5 days	19 - 23 Apr	Turkey / Cairo / Online
9.	Building a strong corporate image through strategic communication	5 days	17 - 21 May	Salalah / Sharm El Sheikh / Online
10.	Strategic design, organization, and management of major events and conferences	5 days	24 - 28 May	Muscat / Istanbul / Online
11.	Media Relations Management and Digital and Social Media Control	5 days	14 - 18 Jun	Salalah / London / Online
12.	Leading international public relations and managing cross-border communications	5 days	21 - 25 Jun	Turkey / Cairo / Online
13.	Persuasion and influence skills in public opinion and advocacy campaigns	5 days	19 - 23 Jul	Salalah / Istanbul / Online
14.	Advanced strategies in digital public relations management (Digital PR)	5 days	26 - 30 Jul	Muscat / Casablanca / Online
15.	Ceremonial and protocol management and the art of dealing with VIPs	5 days	16 - 20 Aug	Turkey / Sharm El Sheikh / Online
16.	International protocol and etiquette for professionals in the modern era	5 days	23 - 27 Aug	Salalah / Alexandria / Online
17.	Diplomacy, communication skills, tact, and smart and professional response techniques	5 days	13 - 17 Sep	Muscat / Cairo / Online
18.	Professional digital writing and dealing with social media challenges	5 days	20 - 24 Sep	Turkey / Istanbul / Online
19.	Specialized program in press office management and media relations	5 days	18 - 22 Oct	Salalah / Muscat / Online
20.	Managing difficult situations and dealing wisely with the media and the public	5 days	25 - 29 Oct	Turkey / Salalah / Online
21.	Best practices to ensure organizational excellence in public relations	5 days	15 - 19 Nov	Muscat / Cairo / Online
22.	Government communication and national media strategies	5 days	22 - 26 Nov	Salalah / Sharm El Sheikh / Online
23.	Principles and applications of media image analysis of ruling leaders	5 days	20 - 24 Dec	Turkey / Muscat / Online
24.	Creating "political media" content on the "YouTube" platform	5 days	27 - 31 Dec	Salalah / London / Online

Sustainable Energy & Smart Grids Engineering Programs

Program Name		Duration	Date	Venue
1.	Professional Management of Engineering Projects in the Energy Sector (PMP)	5 days	04 - 08 Jan	London / Cairo / Online
2.	Advanced electrical power engineering and industrial control systems (PLCs)	5 days	11 - 15 Jan	Salalah / Muscat / Online
3.	Electrical installations in accordance with international standards in hazardous areas	5 days	01 - 05 Feb	Turkey / Muscat / Online
4.	Advanced methods for detecting faults in cables and electrical equipment	5 days	08 - 12 Feb	Salalah / Sharm El Sheikh / Online
5.	Strategic planning for the maintenance and scheduling of electrical systems (CMMS)	5 days	01 - 05 Mar	Turkey / Istanbul / Online
6.	Fundamentals of Electrical Engineering for Non-Specialist Engineers	5 days	08 - 12 Mar	Salalah / Alexandria / Online
7.	Circuit breakers and electrical switches: installation, operation, and testing	5 days	05 - 09 Apr	Muscat / Turkey / Online
8.	Uninterruptible Power Supply (UPS) systems, chargers, and industrial batteries	5 days	12 - 16 Apr	Turkey / Cairo / Online
9.	Reliable operation and maintenance of electrical distribution networks	5 days	03 - 07 May	Salalah / Sharm El Sheikh / Online
10.	Maintenance of high voltage electrical systems and equipment	5 days	10 - 14 May	Muscat / Istanbul / Online
11.	Electrical distribution systems: operation, testing, and protection (Relays)	5 days	07 - 11 Jun	Salalah / London / Online
12.	Professionalism in reading and interpreting electrical diagrams and schematics (Single Line)	5 days	14 - 18 Jun	Turkey / Cairo / Online
13.	Advanced Electrical Fault Analysis and Root Cause Analysis (RCA)	5 days	05 - 09 Jul	Salalah / Istanbul / Online
14.	Analysis of power quality and its impact on electrical systems	5 days	12 - 16 Jul	Muscat / Casablanca / Online
15.	Electric generators and emergency power: efficient operation and maintenance	5 days	02 - 06 Aug	Turkey / Sharm El Sheikh / Online
16.	Design and installation of advanced grounding and lightning protection systems	5 days	09 - 13 Aug	Salalah / Alexandria / Online
17.	Operation and maintenance of electrical power generation plants (conventional and combined cycle)	5 days	06 - 10 Sep	Muscat / Cairo / Online
18.	Protection and maintenance of electrical motors and transformers (Condition Monitoring)	5 days	13 - 17 Sep	Turkey / Istanbul / Online
19.	Predictive Maintenance (Pd.M.) techniques and the use of artificial intelligence in electricity	5 days	04 - 08 Oct	Salalah / Muscat / Online
20.	Design and installation of photovoltaic solar power plants (PV Systems)	5 days	11 - 15 Oct	Turkey / Salalah / Online
21.	Smart Grids Engineering and Load Management	5 days	01 - 05 Nov	Muscat / Cairo / Online
22.	Measuring and improving energy efficiency in buildings and industrial facilities (ISO 50001)	5 days	08 - 12 Nov	Salalah / Sharm El Sheikh / Online
23.	Variable Speed Drives (VFDs) and their Industrial Applications	5 days	06 - 10 Dec	Turkey / Muscat / Online
24.	Industrial Control System (ICS Security) Security for Electrical Networks	5 days	13 - 17 Dec	Salalah / Muscat / Online

Predictive Maintenance Software and Industry 4.0 Technologies programs

	Program Name	Duration	Date	Venue
1.	Strategic leadership and maintenance management (Maintenance Strategic Leadership)	5 days	18 - 22 Jan	Muscat / Kuala Lumpur / Online
2.	Advanced planning, scheduling, and control of maintenance operations	5 days	25 - 29 Jan	London / Sharm El Sheikh / Online
3.	Digitalization of maintenance and computerized business management systems (CMMS)	5 days	15 - 19 Feb	Turkey / Salalah / Online
4.	Applying the Reliability-Centered Maintenance (RCM) methodology	5 days	22 - 26 Feb	Muscat / Kuala Lumpur / Online
5.	Strategic management of assets and equipment and measuring their effectiveness (EAM/OEE)	5 days	15 - 19 Mar	Turkey / Istanbul / Online
6.	Predictive Maintenance and Condition Monitoring (Condition Monitoring & Pd.M.)	5 days	22 - 26 Mar	Salalah / Alexandria / Online
7.	Root Cause Analysis and Corrective Action (RCA) Methodology	5 days	12 - 16 Apr	Muscat / Turkey / Online
8.	Risk and reliability engineering and the practical application of value engineering	5 days	19 - 23 Apr	Turkey / Cairo / Online
9.	Effective leadership and development of supervisory competencies for maintenance teams	5 days	17 - 21 May	Salalah / Sharm El Sheikh / Online
10.	Preparing the operational budget for maintenance and cost optimization.	5 days	24 - 28 May	Muscat / Istanbul / Online
11.	Measuring and auditing performance using Key Performance Indicators (Maintenance KPIs)	5 days	14 - 18 Jun	Turkey / London / Online
12.	Implementing Total Productive Maintenance (TPM) and Lean methodologies	5 days	21 - 25 Jun	Salalah / Cairo / Online
13.	Integrated Facilities Management	5 days	19 - 23 Jul	Muscat / Istanbul / Online
14.	Advanced corrosion management and protection of equipment and facilities	5 days	26 - 30 Jul	Turkey / Casablanca / Online
15.	Inventory management and spare parts logistics engineering for maintenance	5 days	16 - 20 Aug	Salalah / Sharm El Sheikh / Online
16.	Professional technical writing and preparation of engineering and operational reports	5 days	23 - 27 Aug	Muscat / Alexandria / Online
17.	Systematic planning and management of shutdown operations.	5 days	13 - 17 Sep	Turkey / Cairo / Online
18.	Inspection, operation, and maintenance of mechanical equipment and devices	5 days	20 - 24 Sep	Istanbul / Salalah / Online
19.	Inspection and maintenance of boilers and pressure vessels according to international standards	5 days	18 - 22 Oct	Muscat / Turkey / Online
20.	Advanced HVAC Systems Engineering and Operation	5 days	25 - 29 Oct	Salalah / Muscat / Online
21.	Maintenance and protection of storage tanks and pipelines	5 days	15 - 19 Nov	Turkey / Cairo / Online
22.	Planning and maintenance of electrical systems and networks	5 days	22 - 26 Nov	Salalah / Sharm El Sheikh / Online
23.	Approved electrical installations in hazardous areas	5 days	20 - 24 Dec	Muscat / Turkey / Online
24.	Process safety and prevention of industrial losses	5 days	27 - 31 Dec	Cairo / Muscat / Online

Media and intelligence analysis and decision-making using artificial intelligence technologies programs

	Program Name	Duration	Date	Venue
1.	Applications of artificial intelligence in media analysis and decision-making.	5 days	04 - 08 Jan	Muscat / Cairo / Online
2.	Applications of artificial intelligence in contemporary information warfare	5 days	11 - 15 Jan	Salalah / Sharm El Sheikh / Online
3.	The role of artificial intelligence in intelligence analysis of information.	5 days	01 - 05 Feb	Turkey / Salalah / Online
4.	Artificial intelligence as a research assistant in political and strategic analysis.	5 days	08 - 12 Feb	Salalah / Muscat / Online
5.	Analyzing media discourse using artificial intelligence.	5 days	01 - 05 Mar	Turkey / Istanbul / Online
6.	Detecting disinformation campaigns and information warfare using artificial intelligence.	5 days	08 - 12 Mar	Muscat / Alexandria / Online
7.	Smart political editing using artificial intelligence tools.	5 days	05 - 09 Apr	Salalah / Turkey / Online
8.	Preparing daily strategic bulletins using artificial intelligence.	5 days	12 - 16 Apr	Muscat / Cairo / Online
9.	Professional television and radio production using artificial intelligence applications.	5 days	03 - 07 May	Turkey / Sharm El Sheikh / Online
10.	Artificial intelligence as an assistant to the political translator.	5 days	10 - 14 May	Salalah / Istanbul / Online
11.	Artificial intelligence and content creation.	5 days	07 - 11 Jun	Muscat / Cairo / Online
12.	Predictive analysis and decision-making using artificial intelligence (AI Predictive Intelligence)	5 days	14 - 18 Jun	Turkey / Sharm El Sheikh / Online
13.	Big Data Management and Open Source Intelligence (OSINT)	5 days	05 - 09 Jul	Salalah / Istanbul / Online
14.	Natural Language Processing (NLP) and Deep Learning for Intelligence Extraction	5 days	12 - 16 Jul	Muscat / London / Online
15.	Automated detection of disinformation and media risk management	5 days	02 - 06 Aug	Turkey / Cairo / Online
16.	AI-based visual and geopolitical analysis (Vision)	5 days	09 - 13 Aug	Salalah / Istanbul / Online
17.	Social network and public opinion analysis using sentiment and narratives (Sentiment Analysis)	5 days	06 - 10 Sep	Muscat / Casablanca / Online
18.	Building scenario models and producing AI-powered strategic intelligence reports	5 days	13 - 17 Sep	Turkey / Cairo / Online
19.	Governance, information security, and ethics in strategic analysis platforms (Cyber Governance)	5 days	04 - 08 Oct	Salalah / Sharm El Sheikh / Online
20.	Digital competitive intelligence and identifying global trends	5 days	11 - 15 Oct	Muscat / Istanbul / Online
21.	Advanced data engineering and dashboard design for intelligence analysis	5 days	01 - 05 Nov	Salalah / London / Online
22.	Qualitative and quantitative analysis aided by artificial intelligence and decision-making	5 days	08 - 12 Nov	Turkey / Cairo / Online
23.	Transformational leadership and information lifecycle management for digital analysis and intelligence units	5 days	06 - 10 Dec	Salalah / Istanbul / Online
24.	Skills in managing media risks and digital crises using automated analysis	5 days	13 - 17 Dec	Muscat / Casablanca / Online

Political and Strategic Analysis Programs

Program Name		Duration	Date	Venue
1.	Advanced political and media analysis	5 days	18 - 22 Jan	Salalah / Sharm El Sheikh / Online
2.	Skills in writing targeted reports and publications submitted to decision-makers in the Gulf countries.	5 days	25 - 29 Jan	Turkey / Muscat / Online
3.	The politically oriented translation is not literal for decision-makers.	5 days	15 - 19 Feb	Salalah / Muscat / Online
4.	How to read Open Source Intelligence Reports (OSINT).	5 days	22 - 26 Feb	Turkey / Istanbul / Online
5.	Strategic analysis of regional risks and challenges.	5 days	15 - 19 Mar	Salalah / Alexandria / Online
6.	Reading international media: from translation to political analysis.	5 days	22 - 26 Mar	Muscat / Turkey / Online
7.	Analysis of multilingual international discourse (Persian - Arabic - English).	5 days	12 - 16 Apr	Turkey / Cairo / Online
8.	International media and decision-making: How does the adversary think?	5 days	19 - 23 Apr	Salalah / Sharm El Sheikh / Online
9.	In-depth political analysis, advanced theories, and strategic decision-making.	5 days	17 - 21 May	Muscat / Istanbul / Online
10.	Managing and anticipating the geopolitical future, analyzing geo-economic risks, and global power politics.	5 days	24 - 28 May	Turkey / London / Online
11.	Building predictive analysis models and methodologies for developing complex political scenarios.	5 days	14 - 18 Jun	Salalah / Cairo / Online
12.	Open Source Strategic Intelligence Technologies (OSINT) in the Political Field.	5 days	21 - 25 Jun	Muscat / Istanbul / Online
13.	Quantitative analysis of political data, public opinion behavior, and voting patterns (Data Science for Politics).	5 days	19 - 23 Jul	Turkey / Casablanca / Online
14.	Managing international crises and conflicts and formulating solutions strategies.	5 days	26 - 30 Jul	Salalah / Sharm El Sheikh / Online
15.	Public policy analysis and systematic impact assessment.	5 days	16 - 20 Aug	Muscat / Alexandria / Online
16.	Transformational leadership, change management, and managing multidisciplinary strategic analysis teams.	5 days	23 - 27 Aug	Turkey / Cairo / Online
17.	Preventive diplomacy, advanced negotiation strategies, and building international alliances.	5 days	13 - 17 Sep	Istanbul / Salalah / Online
18.	Systematic analysis of narratives, political discourse, and strategies for combating media disinformation.	5 days	20 - 24 Sep	Muscat / Turkey / Online
19.	Reputation management and strategic communication in sensitive political environments.	5 days	18 - 22 Oct	Salalah / Muscat / Online
20.	Using artificial intelligence and machine learning in analyzing political trends.	5 days	25 - 29 Oct	Turkey / Cairo / Online
21.	Enterprise risk management and strategic recovery (Strategic Resilience).	5 days	15 - 19 Nov	Salalah / Sharm El Sheikh / Online
22.	Results-Based Strategic Planning for National Initiatives.	5 days	22 - 26 Nov	Muscat / Turkey / Online
23.	Risk governance and policy compliance in government organizations.	5 days	20 - 24 Dec	Turkey / Muscat / Online
24.	Analysis and interpretation of international laws and legislation and their political impact.	5 days	27 - 31 Dec	Salalah / Istanbul / Online

Energy Transition Engineering and Carbon Management Programs

Program Name		Duration	Date	Venue
1.	Integrated Health, Safety and Environment (HSE) Management in the Oil and Gas Industry	5 days	04 - 08 Jan	Salalah / Cairo / Online
2.	Integrating Environmental and Social Governance (ESG) standards into oil and gas operations	5 days	11 - 15 Jan	Muscat / Sharm El Sheikh / Online
3.	Preventive safety measures in liquefied natural gas (LNG) liquefaction and storage facilities	5 days	01 - 05 Feb	Turkey / Muscat / Online
4.	Operational risk management and emergency response planning in the oil sector	5 days	08 - 12 Feb	Salalah / Muscat / Online
5.	Modern technologies in drilling, production and exploration operations (Upstream)	5 days	01 - 05 Mar	Turkey / Istanbul / Online
6.	Engineering and maintenance of producing wells and production control (Well Integrity)	5 days	08 - 12 Mar	Salalah / Alexandria / Online
7.	Advanced technology for oil refining and improving the quality of petroleum products	5 days	05 - 09 Apr	Muscat / Turkey / Online
8.	Maintenance of gas turbine generating units and maintenance trends in the refining industry	5 days	12 - 16 Apr	Turkey / Cairo / Online
9.	Natural gas processing: dewatering, impurity removal, and separation.	5 days	03 - 07 May	Salalah / Sharm El Sheikh / Online
10.	Pipeline security and safety and cathodic protection	5 days	10 - 14 May	Muscat / Istanbul / Online
11.	Measurement and calibration of storage tanks, safety and transportation procedures	5 days	07 - 11 Jun	Turkey / London / Online
12.	Maintenance of specialized pumps and valves in oil and gas fields and facilities	5 days	14 - 18 Jun	Salalah / Cairo / Online
13.	Modern methodologies for cleaning and maintaining oil tanks and pipelines	5 days	05 - 09 Jul	Muscat / Istanbul / Online
14.	Advanced management of oil and gas laboratories and product quality assurance	5 days	12 - 16 Jul	Turkey / Casablanca / Online
15.	Digital transformation and artificial intelligence applications in the petroleum industry	5 days	02 - 06 Aug	Salalah / Sharm El Sheikh / Online
16.	Improving the efficiency and management of power plants in oil facilities	5 days	09 - 13 Aug	Muscat / Alexandria / Online
17.	Advanced financial management and financial risks in the oil and gas sector	5 days	06 - 10 Sep	Turkey / Cairo / Online
18.	Contract, procurement, and strategic inventory management in the oil sector	5 days	13 - 17 Sep	Salalah / Istanbul / Online
19.	Marketing strategies and economic analysis of global oil and gas markets	5 days	04 - 08 Oct	Muscat / Turkey / Online
20.	Integrated management and operational risks of ports and petroleum terminals	5 days	11 - 15 Oct	Salalah / Muscat / Online
21.	Security and operation of petroleum product and tanker shipping ports	5 days	01 - 05 Nov	Turkey / Cairo / Online
22.	Engineering inspection, quality control and compliance in oil facilities	5 days	08 - 12 Nov	Salalah / Sharm El Sheikh / Online
23.	Gas transmission and storage pipeline engineering and reduction station management	5 days	06 - 10 Dec	Muscat / Turkey / Online
24.	Economic and technical evaluation of petroleum projects and decision-making	5 days	13 - 17 Dec	Salalah / Muscat / Online

Digital Occupational Health and Safety and Preventive Risk Management(Digital HSE & Proactive Risk Mgmt.) programs

	Program Name	Duration	Date	Venue
1.	Strategic leadership and management of integrated health, safety and environmental systems (HSE-MS)	5 days	18 - 22 Jan	Salalah / Sharm El Sheikh / Online
2.	Digital Occupational Health and Safety Officer (Digital HSE) and Preventive Risk Analysis	5 days	25 - 29 Jan	Turkey / Muscat / Online
3.	Certified HSE Manager Program	5 days	15 - 19 Feb	Salalah / Muscat / Online
4.	International methodologies for risk management and compliance in occupational safety	5 days	22 - 26 Feb	Turkey / Istanbul / Online
5.	Process Safety Management (PSM) and Major Loss Prevention	5 days	15 - 19 Mar	Muscat / Alexandria / Online
6.	Systematic incident investigation, root cause analysis (RCA), and report writing	5 days	22 - 26 Mar	Salalah / Turkey / Online
7.	Advanced management of fire prevention, control and containment	5 days	12 - 16 Apr	Muscat / Cairo / Online
8.	Integrated Emergency, Crisis and Disaster Recovery (ERM) Management System	5 days	19 - 23 Apr	Turkey / Sharm El Sheikh / Online
9.	Security and Safety Management for Major Events and Sporting Events	5 days	17 - 21 May	Salalah / Istanbul / Online
10.	Preventive security and management of integrated security and safety systems to prevent losses	5 days	24 - 28 May	Muscat / London / Online
11.	Integrated management of the safe handling of hazardous materials and waste	5 days	14 - 18 Jun	Turkey / Cairo / Online
12.	Supervising safety and protection standards in high-risk operating areas	5 days	21 - 25 Jun	Salalah / Istanbul / Online
13.	Dealing with chemical, biological, radiological and nuclear (CBRN) emergencies	5 days	19 - 23 Jul	Muscat / Casablanca / Online
14.	Safety engineering and human factors for improving safe work performance	5 days	26 - 30 Jul	Turkey / Sharm El Sheikh / Online
15.	Fundamentals of environmental engineering and the practical application of health and environmental standards	5 days	16 - 20 Aug	Salalah / Alexandria / Online
16.	Strategic security planning and preventive risk management	5 days	23 - 27 Aug	Muscat / Cairo / Online
17.	Strategic leadership and decision-making in the security and safety sectors	5 days	13 - 17 Sep	Turkey / Istanbul / Online
18.	Performance measurement and auditing of safety systems using Key Performance Indicators (HSE KPIs)	5 days	20 - 24 Sep	Salalah / Muscat / Online
19.	Advanced industrial security systems and physical protection management	5 days	18 - 22 Oct	Turkey / Salalah / Online
20.	Professional writing of security reports and editing of investigation records	5 days	25 - 29 Oct	Muscat / Sharm El Sheikh / Online
21.	Managing and implementing safe work systems and operational methodologies	5 days	15 - 19 Nov	Salalah / Turkey / Online
22.	Food Safety Management, Hazard Analysis and Critical Control Point (HACCP)	5 days	22 - 26 Nov	Muscat / Turkey / Online
23.	Competence and excellence in managing unexpected security situations and crises	5 days	20 - 24 Dec	Salalah / Istanbul / Online
24.	Compliance and application of modern international standards in occupational safety and health	5 days	27 - 31 Dec	Turkey / Alexandria / Online

AI-Powered Marketing and Customer Experience (CX) Management Programs

Program Name		Duration	Date	Venue
1.	AI-based marketing and customer experience management (AI & CX) specialist	5 days	04 - 08 Jan	Salalah / Cairo / Online
2.	The comprehensive guide to digital marketing and digital transformation methodologies	5 days	11 - 15 Jan	Muscat / Sharm El Sheikh / Online
3.	Effective digital content management and social media strategies	5 days	01 - 05 Feb	Turkey / Muscat / Online
4.	Professional leadership of a certified strategic marketing manager	5 days	08 - 12 Feb	Salalah / Muscat / Online
5.	Advanced strategic planning and results-oriented marketing	5 days	01 - 05 Mar	Turkey / Istanbul / Online
6.	Developing innovative marketing plans and defining strategic marketing objectives	5 days	08 - 12 Mar	Muscat / Alexandria / Online
7.	Marketing intelligence and advanced data analysis for decision-making	5 days	05 - 09 Apr	Salalah / Turkey / Online
8.	Strategies for entering local and global markets and achieving a competitive advantage	5 days	12 - 16 Apr	Muscat / Cairo / Online
9.	Strategic management of brands and brand equity.	5 days	03 - 07 May	Turkey / Sharm El Sheikh / Online
10.	Leading and managing high-performing sales teams and achieving sales targets	5 days	10 - 14 May	Salalah / Istanbul / Online
11.	Advanced strategic selling and methodologies for capturing major sales opportunities	5 days	07 - 11 Jun	Muscat / London / Online
12.	Developing advanced sales skills, customer persuasion techniques, and deal-making abilities.	5 days	14 - 18 Jun	Turkey / Cairo / Online
13.	Advanced sales negotiation skills and successful deal-making and contract closing	5 days	05 - 09 Jul	Salalah / Istanbul / Online
14.	Telemarketing and sales, and AI applications in sales	5 days	12 - 16 Jul	Muscat / Casablanca / Online
15.	Integrated Customer Relationship Management (CRM) System	5 days	02 - 06 Aug	Turkey / Sharm El Sheikh / Online
16.	Creativity and excellence in customer experience management and digital customer service	5 days	09 - 13 Aug	Salalah / Alexandria / Online
17.	Responding to and managing marketing crises and protecting reputation	5 days	06 - 10 Sep	Muscat / Cairo / Online
18.	Effective marketing strategies for small and medium enterprises (SMEs)	5 days	13 - 17 Sep	Turkey / Istanbul / Online
19.	Preparing and analyzing economic feasibility studies for projects using advanced software.	5 days	04 - 08 Oct	Salalah / Turkey / Online
20.	Marketing of specialized services (banking, finance, insurance)	5 days	11 - 15 Oct	Muscat / Salalah / Online
21.	Real estate and investment marketing and sales skills and techniques	5 days	01 - 05 Nov	Turkey / Cairo / Online
22.	Tourism promotion and marketing strategies and destinations	5 days	08 - 12 Nov	Salalah / Sharm El Sheikh / Online
23.	Fundamentals of health marketing and healthcare services	5 days	06 - 10 Dec	Muscat / Turkey / Online
24.	Analyzing customer behavior and patterns and predicting sales needs	5 days	13 - 17 Dec	Salalah / Rome / Online

Smart Customs and Global Logistics & Smart Customs Programs

	Program Name	Duration	Date	Venue
1.	Strategic planning and development of seaports to achieve competitive advantage	5 days	18 - 22 Jan	Muscat / London / Online
2.	Advanced management of port operations, container terminals and marine berths	5 days	25 - 29 Jan	Muscat / Sharm El Sheikh / Online
3.	Digital transformation and performance measurement in maritime port management (Port Digitalization)	5 days	15 - 19 Feb	Turkey / Salalah / Online
4.	Modern management of maritime customs and application of integrated tariffs and exemptions	5 days	22 - 26 Feb	Muscat / Salalah / Online
5.	Professional customs clearance, supply chain management, and international shipping	5 days	15 - 19 Mar	Turkey / Istanbul / Online
6.	Maritime safety governance and rules for operating tugboats and ships	5 days	22 - 26 Mar	Salalah / Alexandria / Online
7.	Comprehensive Maritime Security Management and Threat Crisis Response (ISPS Code)	5 days	12 - 16 Apr	Muscat / Turkey / Online
8.	Implementation of International Maritime Organization (IMO) conventions and legal compliance	5 days	19 - 23 Apr	Turkey / Cairo / Online
9.	Arbitration and Dispute Resolution in International Maritime Law	5 days	17 - 21 May	Salalah / Sharm El Sheikh / Online
10.	Maritime transport economics and logistics management of fleet services	5 days	24 - 28 May	Muscat / Istanbul / Online
11.	Engineering, design and construction of ports and marine facilities	5 days	14 - 18 Jun	Turkey / London / Online
12.	Reliable maintenance of marine facilities, installations, and docks	5 days	21 - 25 Jun	Salalah / Cairo / Online
13.	Analysis and calculation of the cost of building, maintaining, and repairing commercial ships	5 days	19 - 23 Jul	Muscat / Istanbul / Online
14.	Hydraulic testing methodologies and port infrastructure analysis	5 days	26 - 30 Jul	Turkey / Casablanca / Online
15.	Qualification of loading and unloading workers and standards for handling hazardous goods	5 days	16 - 20 Aug	Salalah / Sharm El Sheikh / Online
16.	Fire risk management and prevention on ships and marine docks	5 days	23 - 27 Aug	Muscat / Alexandria / Online
17.	Customs handling, international insurance, and maritime transport procedures	5 days	13 - 17 Sep	Turkey / Cairo / Online
18.	Financing and investment in maritime and port projects	5 days	20 - 24 Sep	Salalah / Istanbul / Online
19.	Promoting a culture of occupational and environmental safety in the port environment	5 days	18 - 22 Oct	Muscat / Turkey / Online
20.	Cybersecurity and protection of digital infrastructure in ports	5 days	25 - 29 Oct	Salalah / Muscat / Online
21.	Green ports and environmental sustainability in maritime operations	5 days	15 - 19 Nov	Turkey / Cairo / Online
22.	Managing the global supply chain and maritime logistics challenges	5 days	22 - 26 Nov	Salalah / Sharm El Sheikh / Online
23.	Port and terminal operation contract management	5 days	20 - 24 Dec	Muscat / Turkey / Online
24.	Risk management and insurance in shipping and maritime transport operations	5 days	27 - 31 Dec	Salalah / Muscat / Online

Artificial Intelligence (AI), advanced data engineering, and Cloud Security programs.

	Program Name	Duration	Date	Venue
1.	Advanced Information Security and Governance (CISSP/CISA Concepts)	5 days	04 - 08 Jan	Muscat / London / Online
2.	Advanced Digital Investigations and Criminal Investigations and Combating Cybercrime	5 days	11 - 15 Jan	Muscat / Sharm El Sheikh / Online
3.	Network security and infrastructure protection against intrusion (Advanced Network Security)	5 days	01 - 05 Feb	Muscat / Sharm El Sheikh / Online
4.	Cloud Computing Management and Security	5 days	08 - 12 Feb	Turkey / Casablanca / Online
5.	Governance and management of information technology controls and quality assurance	5 days	01 - 05 Mar	Salalah / Sharm El Sheikh / Online
6.	Digital transformation strategies and integrated e-governance	5 days	08 - 12 Mar	Muscat / Alexandria / Online
7.	Leading e-government and digital services strategies and tactics	5 days	05 - 09 Apr	Turkey / Cairo / Online
8.	Applications of artificial intelligence in decision-making and organizational leadership	5 days	12 - 16 Apr	Salalah / Istanbul / Online
9.	Big Data Analytics and Data Science	5 days	03 - 07 May	Muscat / Turkey / Online
10.	Advanced database analysis and management using SQL	5 days	10 - 14 May	Salalah / Turkey / Online
11.	Managing technical projects using Agile/Scrum methodologies	5 days	07 - 11 Jun	Turkey / Cairo / Online
12.	Analysis, design, and construction of strategic management information systems (MIS)	5 days	14 - 18 Jun	Salalah / Sharm El Sheikh / Online
13.	Disaster Recovery and Business Continuity Planning for Information Technology (DRP/BCP)	5 days	05 - 09 Jul	Muscat / Turkey / Online
14.	Advanced management of network infrastructure and data centers	5 days	12 - 16 Jul	Turkey / Muscat / Online
15.	Knowledge and digital content management in modern work environments	5 days	02 - 06 Aug	Salalah / Istanbul / Online
16.	Developing advanced web applications and building technologies using (Full-Stack)	5 days	09 - 13 Aug	Muscat / Alexandria / Online
17.	Visual design and user experience for web interfaces (UI/UX)	5 days	06 - 10 Sep	Turkey / Salalah / Online
18.	Securing and managing open-source operating systems (Linux Security)	5 days	13 - 17 Sep	Muscat / Cairo / Online
19.	Quality Management and Excellence in Technical Support and Information Technology Services	5 days	04 - 08 Oct	Salalah / Sharm El Sheikh / Online
20.	Communications engineering, information networks, and data exchange systems	5 days	11 - 15 Oct	Turkey / Istanbul / Online
21.	Comprehensive strategy for electronic document and information security	5 days	01 - 05 Nov	Muscat / Sharm El Sheikh / Online
22.	Internal auditing and fraud detection using information technology	5 days	08 - 12 Nov	Salalah / Turkey / Online
23.	Certified Network Engineering and Technical Management	5 days	06 - 10 Dec	Turkey / Muscat / Online
24.	Advanced application programming using the Java language	5 days	13 - 17 Dec	Salalah / Istanbul / Online

Insurtech Insurance and Innovative Risk Management Programs

	Program Name	Duration	Date	Venue
1.	The comprehensive framework for Takaful insurance and compliance with Islamic standards	5 days	18 - 22 Jan	Salalah / Alexandria / Online
2.	Actuarial principles and risk management in insurance companies	5 days	25 - 29 Jan	Muscat / Sharm El Sheikh / Online
3.	Detecting and preventing insurance fraud using digital technologies	5 days	15 - 19 Feb	Turkey / Muscat / Online
4.	Strategic management and effective leadership for insurance companies	5 days	22 - 26 Feb	Salalah / Muscat / Online
5.	Financial management and cost accounting in insurance companies	5 days	15 - 19 Mar	Turkey / Istanbul / Online
6.	Engineering the analysis and drafting of insurance contracts (Underwriting)	5 days	22 - 26 Mar	Salalah / Alexandria / Online
7.	Modern methods in managing and settling insurance claims and compensation	5 days	12 - 16 Apr	Muscat / Turkey / Online
8.	Integrated skills in reinsurance and advanced technical calculations	5 days	19 - 23 Apr	Turkey / Cairo / Online
9.	Comprehensive management of health insurance and medical liability	5 days	17 - 21 May	Salalah / Sharm El Sheikh / Online
10.	Health insurance accounting and auditing, and customer service	5 days	24 - 28 May	Muscat / Istanbul / Online
11.	Engineering insurance and project and contracting risk coverage	5 days	14 - 18 Jun	Turkey / London / Online
12.	Bank insurance and credit risk in financial institutions	5 days	21 - 25 Jun	Salalah / Cairo / Online
13.	General insurance: Fire, accident, and allied perils coverage	5 days	19 - 23 Jul	Muscat / Istanbul / Online
14.	Advanced Civil and Professional Liability Insurance	5 days	26 - 30 Jul	Turkey / Casablanca / Online
15.	Motor vehicle insurance and car accident claims management	5 days	16 - 20 Aug	Salalah / Sharm El Sheikh / Online
16.	Securing risks to energy, oil and gas facilities	5 days	23 - 27 Aug	Muscat / Alexandria / Online
17.	Social security management and financing and its risks	5 days	13 - 17 Sep	Turkey / Cairo / Online
18.	Effective marketing and sales strategies for insurance products	5 days	20 - 24 Sep	Salalah / Istanbul / Online
19.	Digital Customer Relationship Management and measuring their experience in the insurance sector (e-CRM)	5 days	18 - 22 Oct	Muscat / Turkey / Online
20.	Governance and oversight of the insurance sector and compliance with legislation	5 days	25 - 29 Oct	Salalah / Turkey / Online
21.	Implementing ISO quality management systems in the operational processes of insurance companies	5 days	15 - 19 Nov	Turkey / Cairo / Online
22.	Insurance premium management and collection, and financial communication skills	5 days	22 - 26 Nov	Salalah / Sharm El Sheikh / Online
23.	Comprehensive foundation program for training new employees in the insurance sector	5 days	20 - 24 Dec	Muscat / Turkey / Online
24.	Measuring and assessing insurance risks using mathematical models	5 days	27 - 31 Dec	Salalah / Muscat / Online

Customer Experience Design (CX) and AI Automation Software Programs

Program Name		Duration	Date	Venue
1.	Excellence and innovation in managing internal and external customer experience (CX).	5 days	04 - 08 Jan	Cairo / Salalah / Online
2.	Strategic leadership in customer service and achieving superior quality	5 days	11 - 15 Jan	Sharm El Sheikh / Muscat / Online
3.	Certified Manager Program in Customer Service and the Comprehensive Guide to Excellence	5 days	01 - 05 Feb	Salalah / Turkey / Online
4.	Professional management of strategic and VIP client service and care	5 days	08 - 12 Feb	Muscat / Salalah / Online
5.	Call Center Management and Operation	5 days	01 - 05 Mar	Istanbul / Muscat / Online
6.	Integrated digital customer relationship management (CRM) system	5 days	08 - 12 Mar	Alexandria / Salalah / Online
7.	Integrated loyalty strategies: building, measuring, and growing customer loyalty	5 days	05 - 09 Apr	Turkey / Muscat / Online
8.	Skills in dealing with difficult customer types and solving problems intelligently	5 days	12 - 16 Apr	Cairo / Turkey / Online
9.	Exceeding customer expectations and delivering outstanding service to achieve amazement	5 days	03 - 07 May	Sharm El Sheikh / Salalah / Online
10.	Integrated skills in customer service and the art of dealing with the public	5 days	10 - 14 May	Istanbul / Muscat / Online
11.	Managing the customer complaints system and turning them into service improvement opportunities	5 days	07 - 11 Jun	London / Turkey / Online
12.	Creative and diplomatic performance in customer service	5 days	14 - 18 Jun	Cairo / Salalah / Online
13.	Developing customer service in service institutions using modern technologies	5 days	05 - 09 Jul	Istanbul / Muscat / Online
14.	After-sales service strategies as a key approach to customer retention	5 days	12 - 16 Jul	Casablanca / Turkey / Online
15.	Digital marketing strategies focused on customer service and return on investment	5 days	02 - 06 Aug	Sharm El Sheikh / Salalah / Online
16.	Certified trainer in total quality management skills and standards for customer service	5 days	09 - 13 Aug	Alexandria / Muscat / Online
17.	Modern trends in building strategic partnerships with clients	5 days	06 - 10 Sep	Cairo / Turkey / Online
18.	Service quality management and excellent handling of complaints	5 days	13 - 17 Sep	Istanbul / Salalah / Online
19.	Professional principles for providing telephone services and dealing with clients	5 days	04 - 08 Oct	Turkey / Muscat / Online
20.	Certified Customer Service Specialist Program	5 days	11 - 15 Oct	Salalah / Turkey / Online
21.	Advertising campaign strategies and the integration of marketing and customer service	5 days	01 - 05 Nov	Cairo / Turkey / Online
22.	Customer Experience Engineering (CX Design) and Identifying Friction Points	5 days	08 - 12 Nov	Sharm El Sheikh / Salalah / Online
23.	Digital transformation of customer service operations (Digital Customer Service)	5 days	06 - 10 Dec	Turkey / Muscat / Online
24.	Measuring performance and evaluating customer service effectiveness using Key Performance Indicators (KPIs)	5 days	13 - 17 Dec	Muscat / Salalah / Online

Data Science and Predictive Analytics programs

Program Name		Duration	Date	Venue
1.	Basic statistical skills for managers and decision-makers (Statistical Literacy)	5 days	18 - 22 Jan	Cairo / Salalah / Online
2.	Data collection methodologies, field survey design, and sampling techniques	5 days	25 - 29 Jan	Sharm El Sheikh / Muscat / Online
3.	Systematic design and data analysis of electronic survey forms	5 days	15 - 19 Feb	Turkey / Salalah / Online
4.	Advanced statistical analysis of data using SPSS software	5 days	22 - 26 Feb	Muscat / Salalah / Online
5.	Applications of statistical analysis in marketing and financial research using (SPSS)	5 days	15 - 19 Mar	Istanbul / Salalah / Online
6.	Time series analysis and economic forecasting using (EViews) software	5 days	22 - 26 Mar	Alexandria / Muscat / Online
7.	Statistical Process Control and Monitoring and Quality Improvement (SPC & Control Charts)	5 days	12 - 16 Apr	Turkey / Salalah / Online
8.	Statistical analysis for product and service development using (Minitab)	5 days	19 - 23 Apr	Cairo / Turkey / Online
9.	Analyzing qualitative data and open text using (NVivo)	5 days	17 - 21 May	Sharm El Sheikh / Muscat / Online
10.	Preparing advanced statistical tables and analyzing data using (SAS)	5 days	24 - 28 May	Istanbul / Salalah / Online
11.	Econometric modeling and analysis using (E-Views)	5 days	14 - 18 Jun	London / Turkey / Online
12.	Statistical analysis of financial statements and data for decision-making	5 days	21 - 25 Jun	Cairo / Muscat / Online
13.	Advanced measurement and statistics for domestic and foreign trade	5 days	19 - 23 Jul	Istanbul / Salalah / Online
14.	Monetary and banking statistics and preparation of the balance of payments (BOP)	5 days	26 - 30 Jul	Casablanca / Turkey / Online
15.	Methods of demographic analysis and population growth statistics	5 days	16 - 20 Aug	Sharm El Sheikh / Muscat / Online
16.	Applications of statistics in social and educational sciences (Social Statistics)	5 days	23 - 27 Aug	Alexandria / Salalah / Online
17.	Preparing tourism statistics, surveys, and related economic accounts	5 days	13 - 17 Sep	Cairo / Turkey / Online
18.	Statistical analysis and its applications in the health sector and epidemiology	5 days	20 - 24 Sep	Istanbul / Muscat / Online
19.	Analyzing performance indicators and assessing competencies using statistics	5 days	18 - 22 Oct	Turkey / Salalah / Online
20.	Skills in using electronic statistical programs and platforms for planning and follow-up	5 days	25 - 29 Oct	Sharm El Sheikh / Muscat / Online
21.	Advanced statistical report design and data visualization	5 days	15 - 19 Nov	Turkey / Salalah / Online
22.	Fundamentals of machine learning and predictive modeling using statistical data	5 days	22 - 26 Nov	Muscat / Salalah / Online
23.	Building and interpreting advanced statistical models (Regression & Modeling)	5 days	20 - 24 Dec	Cairo / Salalah / Online
24.	Modern statistical techniques for improving the quality of products and services	5 days	27 - 31 Dec	Sharm El Sheikh / Muscat / Online

AI-based executive management and advanced skills programs

Program Name		Duration	Date	Venue
1.	Administrative leadership of the secretarial role in the era of digital transformation and e-government	5 days	04 - 08 Jan	Istanbul / Muscat / Online
2.	Professional development for senior management office managers and key figures	5 days	11 - 15 Jan	Muscat / Sharm El Sheikh / Online
3.	Advanced Management of Excellence and Creativity for Office Managers and Executive Secretaries	5 days	01 - 05 Feb	Turkey / Muscat / Online
4.	Digital Archiving Systems and Technologies for Documents and Records (EDMS)	5 days	08 - 12 Feb	Salalah / Muscat / Online
5.	Electronic secretarial skills and future office management under e-government	5 days	01 - 05 Mar	Istanbul / Salalah / Online
6.	Integrated skills in business management and organization, and advanced executive secretarial work	5 days	08 - 12 Mar	Alexandria / Turkey / Online
7.	Supervisory strategies and strategic thinking for senior management office managers	5 days	05 - 09 Apr	Muscat / Salalah / Online
8.	Security and confidentiality of electronic information and protection of documents in the digital work environment	5 days	12 - 16 Apr	Turkey / Cairo / Online
9.	Etiquette, protocol, and diplomatic skills for senior office managers	5 days	03 - 07 May	Salalah / Sharm El Sheikh / Online
10.	Outstanding administrative writing and effective report drafting	5 days	10 - 14 May	Istanbul / Muscat / Online
11.	Developing executive secretarial skills using the Kaizen methodology	5 days	07 - 11 Jun	London / Salalah / Online
12.	Modern office management and streamlining administrative procedures	5 days	14 - 18 Jun	Cairo / Turkey / Online
13.	Skills in providing outstanding administrative and support services for the administrative secretary	5 days	05 - 09 Jul	Istanbul / Muscat / Online
14.	Time management, prioritization, and meeting skills for the modern secretary	5 days	12 - 16 Jul	Turkey / Casablanca / Online
15.	Using computer applications in office management and organization (MS Outlook & Digital Tools)	5 days	02 - 06 Aug	Salalah / Sharm El Sheikh / Online
16.	Administrative integration and partnership building skills for executive secretaries	5 days	09 - 13 Aug	Alexandria / Muscat / Online
17.	The art of managing the offices of leaders, chief executives, and senior officials	5 days	06 - 10 Sep	Turkey / Cairo / Online
18.	Creative secretarial skills and their role in enriching the work environment	5 days	13 - 17 Sep	Istanbul / Salalah / Online
19.	Effective management of information centers and decision support systems	5 days	04 - 08 Oct	Turkey / Muscat / Online
20.	e-government services and the role of the secretariat in their applications	5 days	11 - 15 Oct	Salalah / Muscat / Online
21.	Organizing the storage and securing of documents, records, and information	5 days	01 - 05 Nov	Cairo / Turkey / Online
22.	Office management, planning, organization, and technical skills development	5 days	08 - 12 Nov	Sharm El Sheikh / Salalah / Online
23.	Public relations skills and administrative protocol for office managers	5 days	06 - 10 Dec	Turkey / Muscat / Online
24.	Skills in documentation, electronic archiving, and integrated document automation and preservation.	5 days	13 - 17 Dec	Salalah / Muscat / Online

Smart Healthcare and Medical Data Management programs

	Program Name	Duration	Date	Venue
1.	Strategic management and leadership in healthcare institutions and hospitals	5 days	18 - 22 Jan	Istanbul / Salalah / Online
2.	Integrated Management of Total Quality and Accreditation in Hospitals (Accreditation & TQM)	5 days	25 - 29 Jan	Casablanca / Turkey / Online
3.	Governance and risk management system for infection control and medical waste	5 days	15 - 19 Feb	Sharm El Sheikh / Muscat / Online
4.	Crisis management, emergency plans and disaster response in hospitals	5 days	22 - 26 Feb	Alexandria / Turkey / Online
5.	Digital transformation and automated systems in hospital management and health informatics	5 days	15 - 19 Mar	Cairo / Salalah / Online
6.	Advanced management of medical records, coding and classification (Medical Coding)	5 days	22 - 26 Mar	Istanbul / Muscat / Online
7.	Economics of health services and health insurance	5 days	12 - 16 Apr	Turkey / Salalah / Online
8.	Modern human resource management and development of supervisory skills for physicians	5 days	19 - 23 Apr	Muscat / Turkey / Online
9.	Advanced management of warehouses and stores and control of medical stock	5 days	17 - 21 May	Cairo / Salalah / Online
10.	Engineering and technology of medical equipment and fault detection mechanisms	5 days	24 - 28 May	Sharm El Sheikh / Turkey / Online
11.	Advanced management of medical analysis laboratories and quality control and assurance	5 days	14 - 18 Jun	Salalah / Muscat / Online
12.	Excellence Program in Managing Patient Experience and Care	5 days	21 - 25 Jun	Muscat / Salalah / Online
13.	Advanced training program for clinical nutritionists in hospitals	5 days	19 - 23 Jul	Istanbul / Muscat / Online
14.	Modern management of hygiene, public health, and handling of clinical waste	5 days	26 - 30 Jul	Alexandria / Salalah / Online
15.	Integrated management of departments and surgical services system within hospitals	5 days	16 - 20 Aug	Turkey / Muscat / Online
16.	Developing managerial and leadership skills in modern nursing management	5 days	23 - 27 Aug	Cairo / Salalah / Online
17.	Balanced Scorecard (BSC) and Performance Measurement in Healthcare Organizations	5 days	13 - 17 Sep	Sharm El Sheikh / Turkey / Online
18.	Systematic health planning for preventive and public health work	5 days	20 - 24 Sep	Istanbul / Muscat / Online
19.	Oversight in healthcare institutions and medical auditing and review	5 days	18 - 22 Oct	Sharm El Sheikh / Salalah / Online
20.	Specialized Medical Clinic Operation and Management Program	5 days	25 - 29 Oct	Istanbul / Muscat / Online
21.	Total Quality Management in Medical Analysis Laboratories	5 days	15 - 19 Nov	London / Salalah / Online
22.	Good Distribution Practices (GDP) for the pharmaceutical and non-pharmaceutical industries	5 days	22 - 26 Nov	Alexandria / Muscat / Online
23.	Specialized medical secretarial and office management in clinics	5 days	20 - 24 Dec	Turkey / Salalah / Online
24.	Safe handling of biological and chemical hazards and ensuring food safety	5 days	27 - 31 Dec	Cairo / Muscat / Online

Smart Cities Management and Sustainable Urban Planning Programs

Program Name		Duration	Date	Venue
1.	Effective administrative and strategic leadership for mayors and senior management	5 days	04 - 08 Jan	Cairo / Salalah / Online
2.	E-municipality and digital transformation towards the concept of smart cities	5 days	11 - 15 Jan	Sharm El Sheikh / Muscat / Online
3.	Strengthening the principles of governance and transparency and improving the quality of municipal services	5 days	01 - 05 Feb	Turkey / Salalah / Online
4.	Management and development of municipal services, privatization strategies, and partnerships with the private sector.	5 days	08 - 12 Feb	Muscat / Salalah / Online
5.	Financing, investment, and revenue generation strategies in municipal work	5 days	01 - 05 Mar	Istanbul / Salalah / Online
6.	Preparing municipal budgets and managing project implementation priorities in local councils	5 days	08 - 12 Mar	Alexandria / Muscat / Online
7.	Strategic management and the Six Sigma methodology to ensure outstanding performance in municipalities	5 days	05 - 09 Apr	Turkey / Salalah / Online
8.	Applying total quality management concepts and global best practices in municipal work	5 days	12 - 16 Apr	Cairo / Turkey / Online
9.	Analysis and addressing city management problems and urban challenges	5 days	03 - 07 May	Sharm El Sheikh / Muscat / Online
10.	Mechanisms for raising the level of administrative efficiency and developing organizational structures for municipalities	5 days	10 - 14 May	Istanbul / Salalah / Online
11.	Strategies for evaluating organizational performance using Balanced Scorecards (BSC)	5 days	07 - 11 Jun	London / Turkey / Online
12.	Solid and industrial waste management, waste recycling systems, and environmental protection	5 days	14 - 18 Jun	Cairo / Muscat / Online
13.	Environmental and Public Health Control Management and Implementation of Safety Systems in Municipal Work	5 days	05 - 09 Jul	Istanbul / Salalah / Online
14.	Electronic archiving and digital document management in municipal work and local government	5 days	12 - 16 Jul	Casablanca / Turkey / Online
15.	Policies for recruiting, preparing, and qualifying administrative leaders in municipal work	5 days	02 - 06 Aug	Sharm El Sheikh / Muscat / Online
16.	Local governance and the modern roles of municipalities in light of governmental changes	5 days	09 - 13 Aug	Alexandria / Salalah / Online
17.	The legal and procedural framework for municipalities and local administrations and the powers of councils	5 days	06 - 10 Sep	Cairo / Turkey / Online
18.	Employing information and communication technologies in developing municipal work	5 days	13 - 17 Sep	Istanbul / Muscat / Online
19.	Reassessing and reformulating municipal customer and reviewer service strategies	5 days	04 - 08 Oct	Turkey / Salalah / Online
20.	Skills in forming local councils and committees and their oversight role in performance	5 days	11 - 15 Oct	Sharm El Sheikh / Muscat / Online
21.	Mechanism for implementing and monitoring the strategic plan for municipal councils	5 days	01 - 05 Nov	Turkey / Salalah / Online
22.	Team building skills and teamwork dynamics in municipal management	5 days	08 - 12 Nov	Muscat / Salalah / Online
23.	Prioritizing and developing the human resources of municipal authorities	5 days	06 - 10 Dec	Cairo / Salalah / Online
24.	Preparing technical and periodic reports and their role in rationalizing administrative decisions	5 days	13 - 17 Dec	Sharm El Sheikh / Muscat / Online

Enterprise Risk Management & Cyber Resilience Programs

	Program Name	Duration	Date	Venue
1.	Integrated Enterprise Risk Management (ERM) and Governance	5 days	18 - 22 Jan	Cairo / Salalah / Online
2.	Strategic leadership for risks, crises, and disasters in the digital transformation era	5 days	25 - 29 Jan	Sharm El Sheikh / Muscat / Online
3.	Advanced processes for assessing, analyzing, and predicting risks and establishing preventive controls	5 days	15 - 19 Feb	Turkey / Salalah / Online
4.	Business Continuity Management and Disaster Recovery (BCP/DRP)	5 days	22 - 26 Feb	Muscat / Salalah / Online
5.	Managing operational risks and ensuring effective organizational performance	5 days	15 - 19 Mar	Istanbul / Muscat / Online
6.	Professional project risk management and risk assessment and control methodologies	5 days	22 - 26 Mar	Alexandria / Turkey / Online
7.	Advanced credit risk management in banks and financial institutions according to international standards	5 days	12 - 16 Apr	Salalah / Turkey / Online
8.	Risk management in finance and investment and predicting financial failure	5 days	19 - 23 Apr	Muscat / Cairo / Online
9.	Risk management and portfolio valuation controls in investment companies	5 days	17 - 21 May	Turkey / Sharm El Sheikh / Online
10.	Performance analysis and evaluation, financial risk management, and budget preparation.	5 days	24 - 28 May	Istanbul / Salalah / Online
11.	Risk management in insurance and reinsurance companies	5 days	14 - 18 Jun	London / Muscat / Online
12.	Contractual risk management and the development of legal structures for dispute resolution	5 days	21 - 25 Jun	Cairo / Turkey / Online
13.	Risk management in international trade finance	5 days	19 - 23 Jul	Istanbul / Salalah / Online
14.	Security crisis management, security negotiation skills, and immediate response	5 days	26 - 30 Jul	Casablanca / Muscat / Online
15.	Early warning thinking and preventive forecasting skills in crisis management	5 days	16 - 20 Aug	Sharm El Sheikh / Turkey / Online
16.	Managing media risks, digital crises, and protecting reputation	5 days	23 - 27 Aug	Alexandria / Salalah / Online
17.	The tasks of a risk manager and their role in developing the organizational system	5 days	13 - 17 Sep	Cairo / Muscat / Online
18.	Risk management in human resources and ensuring business continuity	5 days	20 - 24 Sep	Istanbul / Salalah / Online
19.	Managing risks and crises electronically using modern technologies	5 days	18 - 22 Oct	Salalah / Muscat / Online
20.	Risk assessment and occupational safety applications in the workplace (such as electrical hazards)	5 days	25 - 29 Oct	Turkey / Salalah / Online
21.	Risk assessment and management in the oil and gas sector and high-risk industries	5 days	15 - 19 Nov	Cairo / Muscat / Online
22.	Safety engineering and technical risk management	5 days	22 - 26 Nov	Salalah / Turkey / Online
23.	Auditing and risk management of the procurement cycle and supply chain	5 days	20 - 24 Dec	Muscat / Salalah / Online
24.	Real estate risk management and mortgage finance risk analysis	5 days	27 - 31 Dec	Istanbul / Salalah / Online

Talent Acquisition and Digital Recruitment Programs

	Program Name	Duration	Date	Venue
1.	Strategic management of personnel affairs and the foundations of career development (HR Operations)	5 days	04 - 08 Jan	Sharm El Sheikh / Muscat / Online
2.	Certified Personnel Specialist and Employee Lifecycle Management	5 days	11 - 15 Jan	Turkey / Salalah / Online
3.	Design and implementation of an integrated performance management and competency evaluation system	5 days	01 - 05 Feb	Muscat / Salalah / Online
4.	Career path planning and career development for outstanding employees	5 days	08 - 12 Feb	Istanbul / Salalah / Online
5.	Modern trends in employee relationship management and motivation strategies	5 days	01 - 05 Mar	Alexandria / Muscat / Online
6.	Best practices in competency-based job analysis and description	5 days	08 - 12 Mar	Salalah / Turkey / Online
7.	Advanced procedures for improving performance efficiency and managing recruitment	5 days	05 - 09 Apr	Cairo / Muscat / Online
8.	Recruitment and development strategies using a competency map	5 days	12 - 16 Apr	Sharm El Sheikh / Turkey / Online
9.	Strategic workforce planning and recruitment plan preparation	5 days	03 - 07 May	Istanbul / Salalah / Online
10.	Advanced skills in conducting behavioral interviews, selection, and recruitment.	5 days	10 - 14 May	London / Turkey / Online
11.	The art of conducting interviews for leadership positions and recent graduate jobs	5 days	07 - 11 Jun	Cairo / Salalah / Online
12.	Recruitment strategies and methods, and interviewing techniques according to international standards	5 days	14 - 18 Jun	Istanbul / Muscat / Online
13.	Standards and procedures for verifying the background of job candidates (Background Checks)	5 days	05 - 09 Jul	Casablanca / Turkey / Online
14.	Best practices in qualifying and screening job candidates	5 days	12 - 16 Jul	Sharm El Sheikh / Salalah / Online
15.	Recruitment, retention, and automation techniques in the digital transformation era (Recruitment Automation)	5 days	02 - 06 Aug	Alexandria / Muscat / Online
16.	Modern methodologies for personnel policies and procedures	5 days	09 - 13 Aug	Cairo / Turkey / Online
17.	Attracting and retaining highly skilled and creative individuals	5 days	06 - 10 Sep	Istanbul / Salalah / Online
18.	Integrated program for managing leave, attendance, departure, and rewards	5 days	13 - 17 Sep	Turkey / Muscat / Online
19.	Measuring the effectiveness of employee programs and initiatives using HR KPIs	5 days	04 - 08 Oct	Salalah / Turkey / Online
20.	Managing employee files and securing documents electronically	5 days	11 - 15 Oct	Cairo / Muscat / Online
21.	Effective management of compensation, benefits, and incentive packages	5 days	01 - 05 Nov	Turkey / Salalah / Online
22.	Conflict and problem-solving skills among employees in the workplace	5 days	08 - 12 Nov	Muscat / Salalah / Online
23.	Applying advanced models for training and developing new employees	5 days	06 - 10 Dec	Istanbul / Muscat / Online
24.	The role of human resources in building a culture of belonging and organizational loyalty	5 days	13 - 17 Dec	Cairo / Turkey / Online

Protech and Sustainable Real Estate Development Programs

	Program Name	Duration	Date	Venue
1.	Certified International Real Estate Expert Program	5 days	18 - 22 Jan	Salalah / Turkey / Online
2.	Real estate appraisal and valuation certified according to international standards	5 days	25 - 29 Jan	Turkey / Muscat / Online
3.	A comprehensive methodology for managing real estate, investment, and portfolio assets.	5 days	15 - 19 Feb	Salalah / Muscat / Online
4.	Advanced feasibility studies and analysis of investment opportunities and real estate development	5 days	22 - 26 Feb	Istanbul / Salalah / Online
5.	Real estate project construction contract management and contractual risks	5 days	15 - 19 Mar	Alexandria / Turkey / Online
6.	Advanced real estate appraisal techniques and methods for various purposes	5 days	22 - 26 Mar	Muscat / Turkey / Online
7.	Real estate financing and valuation: mortgage mechanisms and real estate liquidity	5 days	12 - 16 Apr	Cairo / Salalah / Online
8.	Certified Real Estate Brokerage Office Managers Certificate	5 days	19 - 23 Apr	Sharm El Sheikh / Muscat / Online
9.	Comprehensive program for modern real estate sales and marketing skills (Digital & Traditional)	5 days	17 - 21 May	Istanbul / Salalah / Online
10.	Global best practices in real estate sales and rentals (Best Practices)	5 days	24 - 28 May	London / Turkey / Online
11.	Owners' Associations Management and Shared Services in Real Estate Complexes	5 days	14 - 18 Jun	Cairo / Salalah / Online
12.	Real estate facilities and infrastructure management for owners' association managers	5 days	21 - 25 Jun	Istanbul / Muscat / Online
13.	Risk management and insurance in real estate projects	5 days	19 - 23 Jul	Casablanca / Turkey / Online
14.	Specialized real estate appraisal for property damage and disasters	5 days	26 - 30 Jul	Sharm El Sheikh / Salalah / Online
15.	Foundations and principles of investment in real estate development	5 days	16 - 20 Aug	Alexandria / Muscat / Online
16.	Comprehensive Real Estate Management Training Program	5 days	23 - 27 Aug	Cairo / Turkey / Online
17.	Mortgage and Real Estate Finance Regulations and Rules	5 days	13 - 17 Sep	Istanbul / Salalah / Online
18.	Negotiation and persuasion skills in real estate deals	5 days	20 - 24 Sep	Turkey / Muscat / Online
19.	Advanced strategies for evaluating land and projects under construction	5 days	18 - 22 Oct	Salalah / Turkey / Online
20.	Management and leasing of commercial and residential properties	5 days	25 - 29 Oct	Cairo / Muscat / Online
21.	Total Quality Management in Real Estate Services	5 days	15 - 19 Nov	Sharm El Sheikh / Turkey / Online
22.	Foundational Program for Housing Experts and Housing Services	5 days	22 - 26 Nov	Salalah / Turkey / Online
23.	Artificial intelligence applications in real estate valuation and management (Protech)	5 days	20 - 24 Dec	Muscat / Salalah / Online
24.	Real estate market analysis and pricing strategies	5 days	27 - 31 Dec	Istanbul / Muscat / Online

Sports Data Analytics and Smart Sports Enterprise Development programs

Program Name		Duration	Date	Venue
1.	Strategic planning and management skills for sports facilities and clubs	5 days	04 - 08 Jan	Salalah / Cairo / Online
2.	Advanced financial management and investment in the sports sector (Sports Investment)	5 days	11 - 15 Jan	Sharm El Sheikh / Muscat / Online
3.	Governance and legal management of sports federations and clubs, and contract drafting	5 days	01 - 05 Feb	Cairo / Turkey / Online
4.	Applying comprehensive quality standards and sustainable development in sports facilities	5 days	08 - 12 Feb	Salalah / Sharm El Sheikh / Online
5.	Principles and skills of sports marketing and effective sponsorship	5 days	01 - 05 Mar	Turkey / Salalah / Online
6.	Preparing the professional administrative manager for sports teams	5 days	08 - 12 Mar	Muscat / Salalah / Online
7.	Certified Fitness and Load Trainer Preparation	5 days	05 - 09 Apr	Istanbul / Muscat / Online
8.	Professional coach in sports rehabilitation and load planning techniques	5 days	12 - 16 Apr	Alexandria / Muscat / Online
9.	Certified sports injury specialist and first aid procedures	5 days	03 - 07 May	Salalah / Turkey / Online
10.	Prepared by a certified sports nutritionist	5 days	10 - 14 May	Muscat / Cairo / Online
11.	Preparing the sports team psychologist and dealing with stress	5 days	07 - 11 Jun	Sharm El Sheikh / Turkey / Online
12.	Health management, sports medicine and anti-doping	5 days	14 - 18 Jun	Salalah / Istanbul / Online
13.	Skills in organizing and managing major sporting events and tournaments	5 days	05 - 09 Jul	London / Muscat / Online
14.	Professional skills for working in sports media (analysis, commentary, writing)	5 days	12 - 16 Jul	Turkey / Cairo / Online
15.	Strategies for the rehabilitation and management of athletes with special needs (people of determination)	5 days	02 - 06 Aug	Istanbul / Muscat / Online
16.	Applying security, safety, and risk management standards in sports facilities	5 days	09 - 13 Aug	Casablanca / Salalah / Online
17.	Modern trends in the construction, maintenance and development of sports fields	5 days	06 - 10 Sep	Sharm El Sheikh / Turkey / Online
18.	Principles and rules for preparing policies and regulations for general assemblies and clubs	5 days	13 - 17 Sep	Alexandria / Muscat / Online
19.	Management of Olympic sports organizations and compliance with Olympic Committee rules	5 days	04 - 08 Oct	Salalah / Cairo / Online
20.	Professional ethics and code of conduct in the sports field	5 days	11 - 15 Oct	Istanbul / Muscat / Online
21.	Crisis and emergency management in sports facilities	5 days	01 - 05 Nov	Turkey / Salalah / Online
22.	Time management and prioritization skills in sports clubs	5 days	08 - 12 Nov	Muscat / Turkey / Online
23.	Best practices in preparing the second tier in sports management (young leaders)	5 days	06 - 10 Dec	Salalah / Sharm El Sheikh / Online
24.	Analyzing and evaluating athletic performance using data (Data Analytics in Sports)	5 days	13 - 17 Dec	Turkey / Muscat / Online

Innovation in education (EdTech) and digital curriculum design programs

	Program Name	Duration	Date	Venue
1.	Comprehensive program in educational qualification and certified professional teacher	5 days	18 - 22 Jan	Cairo / Muscat / Online
2.	Accredited educational leadership and development of administrative skills for school principals	5 days	25 - 29 Jan	Salalah / Sharm El Sheikh / Online
3.	Applications of artificial intelligence in education development and learning personalization	5 days	15 - 19 Feb	Turkey / Muscat / Online
4.	Innovative teaching strategies: (active learning, differentiated learning, design thinking)	5 days	22 - 26 Feb	Salalah / Muscat / Online
5.	Classroom management in the digital age and modern technology applications (classroom management)	5 days	15 - 19 Mar	Istanbul / Salalah / Online
6.	Building the capacities of educational supervisors and effective management of educational services	5 days	22 - 26 Mar	Muscat / Alexandria / Online
7.	Advanced skills in lesson planning and effective curriculum development	5 days	12 - 16 Apr	Turkey / Salalah / Online
8.	Comprehensive evaluation of educational institutions and quality and accreditation standards	5 days	19 - 23 Apr	Cairo / Turkey / Online
9.	Skills in student assessment and conducting educational tests and measurements	5 days	17 - 21 May	Muscat / Sharm El Sheikh / Online
10.	Behavior Modification and Learning Disabilities Specialist	5 days	24 - 28 May	Istanbul / Salalah / Online
11.	Certified speech therapist specializing in addressing language and speech disorders	5 days	14 - 18 Jun	London / Turkey / Online
12.	Certified educational and psychological consultant (behavior modification and thinking development)	5 days	21 - 25 Jun	Salalah / Cairo / Online
13.	The art of dealing with students with disabilities (special needs)	5 days	19 - 23 Jul	Istanbul / Muscat / Online
14.	Critical and creative thinking skills and the development of multiple intelligences in students	5 days	26 - 30 Jul	Casablanca / Turkey / Online
15.	Teaching with mind maps and CORT methodologies to develop thinking skills	5 days	16 - 20 Aug	Salalah / Sharm El Sheikh / Online
16.	Developing effective communication and presentation skills for teachers in the school environment	5 days	23 - 27 Aug	Alexandria / Muscat / Online
17.	Principles of applying Key Performance Indicators (KPIs) in school administration	5 days	13 - 17 Sep	Turkey / Cairo / Online
18.	Applying safety, security, and first aid standards in educational facilities	5 days	20 - 24 Sep	Istanbul / Salalah / Online
19.	Organizing and managing events in the education sector and time management	5 days	18 - 22 Oct	Turkey / Muscat / Online
20.	Preparing and qualifying educational leaders in public and private schools	5 days	25 - 29 Oct	Salalah / Turkey / Online
21.	Learning strategies in the digital age and distance education	5 days	15 - 19 Nov	Cairo / Muscat / Online
22.	Specialized pedagogical skills for language teachers (such as English or Arabic for non-native speakers)	5 days	22 - 26 Nov	Turkey / Salalah / Online
23.	Cybersecurity: Concept and Applications for Protecting Data and Educational Platforms	5 days	20 - 24 Dec	Muscat / Sharm El Sheikh / Online
24.	Best practices in e-learning and digital platforms	5 days	27 - 31 Dec	Salalah / Turkey / Online

Smart Hospitality and Digital Tourism & Hospitality Design Programs

Program Name		Duration	Date	Venue
1.	Executive Hotel and Tourism Establishment Managers Preparation and Qualification Program	5 days	04 - 08 Jan	Cairo / Salalah / Online
2.	Executive Hotel and Tourism Establishment Managers Preparation and Qualification Program	5 days	11 - 15 Jan	Muscat / Sharm El Sheikh / Online
3.	Executive Hotel and Tourism Establishment Managers Preparation and Qualification Program	5 days	01 - 05 Feb	Salalah / Turkey / Online
4.	Executive Hotel and Tourism Establishment Managers Preparation and Qualification Program	5 days	08 - 12 Feb	Turkey / Muscat / Online
5.	Food and Beverage (F&B) Management in Hotel Establishments and Tourist Restaurants	5 days	01 - 05 Mar	Istanbul / Salalah / Online
6.	Front Office Management and Superior Guest Service	5 days	08 - 12 Mar	Muscat / Alexandria / Online
7.	Integrated human resources management in the hotel and restaurant sector	5 days	05 - 09 Apr	Turkey / Salalah / Online
8.	Risk management, security, and occupational safety in the hotel sector	5 days	12 - 16 Apr	Muscat / Cairo / Online
9.	Integrated environmental management and application of sustainable tourism standards	5 days	03 - 07 May	Turkey / Sharm El Sheikh / Online
10.	Total Quality Management (TQM) skills for hotel hospitality services	5 days	10 - 14 May	Salalah / Istanbul / Online
11.	Integrated skills in managing fast-food and specialty restaurants	5 days	07 - 11 Jun	London / Turkey / Online
12.	Using technological applications in tourism activities (Protech & Hospitality Tech)	5 days	14 - 18 Jun	Cairo / Muscat / Online
13.	Hotel systems, regulations, and standard operating procedures (SOPs)	5 days	05 - 09 Jul	Istanbul / Salalah / Online
14.	Creativity and excellence in providing and designing tourism services	5 days	12 - 16 Jul	Casablanca / Turkey / Online
15.	Foundations and skills of hotel leadership and management techniques for achieving goals	5 days	02 - 06 Aug	Sharm El Sheikh / Muscat / Online
16.	Media and Tourism Promotion and Public Relations Campaigns Management	5 days	09 - 13 Aug	Salalah / Alexandria / Online
17.	Principles of preparing and organizing tourism festivals and promotional events	5 days	06 - 10 Sep	Turkey / Cairo / Online
18.	Skills in managing ticketing, travel, and tourism booking operations.	5 days	13 - 17 Sep	Istanbul / Muscat / Online
19.	Complaints management and customer problem resolution in the hospitality sector	5 days	04 - 08 Oct	Salalah / Turkey / Online
20.	Financial and accounting management of hotel establishments	5 days	11 - 15 Oct	Muscat / Salalah / Online
21.	Hotel Housekeeping Management	5 days	01 - 05 Nov	Cairo / Turkey / Online
22.	Specialized program in conference and exhibition tourism (MICE Tourism)	5 days	08 - 12 Nov	Salalah / Sharm El Sheikh / Online
23.	Customer Relationship Management (CRM) in hotels to maintain guest loyalty	5 days	06 - 10 Dec	Turkey / Muscat / Online
24.	Tourism market analysis and hotel pricing strategies (Revenue Management)	5 days	13 - 17 Dec	Salalah / Muscat / Online

Empowering Leadership for Women in Advanced Sectors (STEM) Programs

	Program Name	Duration	Date	Venue
1.	Strategies for empowering women leaders and preparing the second tier of leadership positions	5 days	18 - 22 Jan	Salalah / Cairo / Online
2.	Developing advanced managerial and leadership skills for working women	5 days	25 - 29 Jan	Sharm El Sheikh / Muscat / Online
3.	The role of women in achieving the 2030 Sustainable Development Goals (SDGs) and promoting governance	5 days	15 - 19 Feb	Turkey / Salalah / Online
4.	Integrated entrepreneurial skills for working women and starting their own businesses	5 days	22 - 26 Feb	Muscat / Turkey / Online
5.	Skills for turning challenges into economic opportunities for female entrepreneurs	5 days	15 - 19 Mar	Istanbul / Salalah / Online
6.	Skills in preparing economic feasibility studies for women's projects	5 days	22 - 26 Mar	Alexandria / Muscat / Online
7.	Women, community entrepreneurship, and contribution to local development	5 days	12 - 16 Apr	Turkey / Salalah / Online
8.	Strategies for empowering women to work and compete in the private sector	5 days	19 - 23 Apr	Cairo / Muscat / Online
9.	Developing creativity, innovation, and emotional intelligence skills in working women	5 days	17 - 21 May	Sharm El Sheikh / Turkey / Online
10.	Self-management and development skills and building a personal brand for women leaders	5 days	24 - 28 May	Istanbul / Salalah / Online
11.	Effective communication and influence skills for women	5 days	14 - 18 Jun	London / Muscat / Online
12.	Women's rights and the legal framework according to local and international legislation	5 days	21 - 25 Jun	Turkey / Cairo / Online
13.	The program specializing in women's fashion design and commercial production	5 days	19 - 23 Jul	Istanbul / Muscat / Online
14.	Advanced Foundation Course in Professional Sewing and Tailoring	5 days	26 - 30 Jul	Casablanca / Salalah / Online
15.	Foundational course in handicraft design and marketing	5 days	16 - 20 Aug	Sharm El Sheikh / Turkey / Online
16.	Rehabilitation and Skills Development Program for Women with Disabilities	5 days	23 - 27 Aug	Alexandria / Muscat / Online
17.	Time management, prioritization, and work-life balance skills	5 days	13 - 17 Sep	Turkey / Cairo / Online
18.	The program specializing in digital marketing and sales for women's projects	5 days	20 - 24 Sep	Istanbul / Salalah / Online
19.	Leadership and decision-making skills for women in government institutions	5 days	18 - 22 Oct	Muscat / Turkey / Online
20.	Personal financial management and the fundamentals of saving and investing for women	5 days	25 - 29 Oct	Salalah / Muscat / Online
21.	Women and the Media: Building a Professional Image and Leadership Identity	5 days	15 - 19 Nov	Cairo / Turkey / Online
22.	Administrative negotiation skills and gaining support for women in decision-making positions.	5 days	22 - 26 Nov	Sharm El Sheikh / Salalah / Online
23.	Women and the financial management of small and medium enterprises (cash flow management).	5 days	20 - 24 Dec	Turkey / Muscat / Online
24.	Developing and employing advanced technological skills for women (Coding & Data Literacy).	5 days	27 - 31 Dec	Salalah / Muscat / Online

High-Performance Skills & Work-Life Balance Programs

Program Name		Duration	Date	Venue
1.	A program to prepare those about to get married and build a happy family.	5 days	04 - 08 Jan	Turkey / London / Online
2.	The foundations for building positive marital relationships and the secrets of marital happiness.	5 days	11 - 15 Jan	Muscat / Sharm El Sheikh / Online
3.	Emotional intelligence skills and family harmony in managing marital relationships.	5 days	01 - 05 Feb	Turkey / Salalah / Online
4.	Executive Hotel and Tourism Establishment The integrated program on the rights and duties between spouses.	5 days	08 - 12 Feb	Muscat / Turkey / Online
5.	Effective marital dialogue skills and family problem-solving.	5 days	01 - 05 Mar	Salalah / Istanbul / Online
6.	Managing and distributing responsibilities and tasks, and organizing the hierarchy of responsibilities within the family	5 days	08 - 12 Mar	Alexandria / Muscat / Online
7.	Dealing with family problems, understanding the other party and personality types.	5 days	05 - 09 Apr	Turkey / Salalah / Online
8.	Strategies for tolerance, family inclusion, and building mutual support.	5 days	12 - 16 Apr	Muscat / Cairo / Online
9.	Skills in dealing with children (child psychology) and educational guidance.	5 days	03 - 07 May	Sharm El Sheikh / Turkey / Online
10.	Developing positive thinking skills and changing negative thoughts and beliefs.	5 days	10 - 14 May	Istanbul / Salalah / Online
11.	Managing emotions, getting rid of negative feelings, and achieving inner peace.	5 days	07 - 11 Jun	Turkey / London / Online
12.	Skills for dealing with life's pressures and building psychological resilience.	5 days	14 - 18 Jun	Cairo / Muscat / Online
13.	The art of listening and deep attentiveness as a tool for effective communication.	5 days	05 - 09 Jul	Salalah / Istanbul / Online
14.	How to guide the compass of life and set personal and professional goals.	5 days	12 - 16 Jul	Casablanca / Turkey / Online
15.	A program for personal excellence and self-development for effective achievement.	5 days	02 - 06 Aug	Sharm El Sheikh / Muscat / Online
16.	Advanced personality types and their use to improve social relationships	5 days	09 - 13 Aug	Alexandria / Salalah / Online
17.	Positive parenting skills and effective adolescence.	5 days	06 - 10 Sep	Cairo / Turkey / Online
18.	Family financial management and planning for the family's economic future.	5 days	13 - 17 Sep	Istanbul / Muscat / Online
19.	The art of self-care, health and beauty (skin and purity).	5 days	04 - 08 Oct	Turkey / Salalah / Online
20.	Skills for building self-confidence and self-esteem in individuals.	5 days	11 - 15 Oct	Muscat / Turkey / Online
21.	Family counseling for people with disabilities and how to deal with people with special needs.	5 days	01 - 05 Nov	Sharm El Sheikh / Salalah / Online
22.	Dealing with technological challenges and their impact on family relationships.	5 days	08 - 12 Nov	Turkey / Muscat / Online
23.	A program for preventing family separation and emotional divorce.	5 days	06 - 10 Dec	Salalah / Muscat / Online
24.	Skills for resolving family conflicts and disputes without the intervention of a third party.	5 days	13 - 17 Dec	Cairo / Salalah / Online

NGO Governance & Sustainability Programs

	Program Name	Duration	Date	Venue
1.	Preparing and qualifying managers and leaders of strategic civil society organizations.	5 days	18 - 22 Jan	Sharm El Sheikh / Salalah / Online
2.	Applying governance, transparency and disclosure standards in civil society organizations.	5 days	25 - 29 Jan	Turkey / Muscat / Online
3.	Skills in managing NGOs and charitable work effectively.	5 days	15 - 19 Feb	Muscat / Salalah / Online
4.	Foundations and standards for the sustainability of civil society organizations and securing future funding.	5 days	22 - 26 Feb	Istanbul / Salalah / Online
5.	Skills in resource development, funding, and grant management for charities.	5 days	15 - 19 Mar	Alexandria / Muscat / Online
6.	Applications of artificial intelligence and modern technology in the management of charitable services	5 days	22 - 26 Mar	Turkey / Salalah / Online
7.	Digital marketing skills and launching advertising campaigns for non-profit organizations' projects.	5 days	12 - 16 Apr	Cairo / Turkey / Online
8.	The art of managing charitable and community projects with a developmental impact.	5 days	19 - 23 Apr	Sharm El Sheikh / Muscat / Online
9.	The role of civil society organizations in achieving the goals of sustainable social development.	5 days	17 - 21 May	Istanbul / Salalah / Online
10.	The oversight role of civil organizations and its impact on community development and combating corruption.	5 days	24 - 28 May	London / Turkey / Online
11.	Regulations, controls, and procedures for establishing charitable associations and civil institutions.	5 days	14 - 18 Jun	Cairo / Muscat / Online
12.	Government oversight and monitoring standards for the funding sources of civil society organizations.	5 days	21 - 25 Jun	Istanbul / Salalah / Online
13.	Managing, motivating, and developing volunteer work and building a community-based culture of volunteering.	5 days	19 - 23 Jul	Casablanca / Turkey / Online
14.	Developing the managerial and behavioral skills of employees in non-profit organizations.	5 days	26 - 30 Jul	Sharm El Sheikh / Muscat / Online
15.	The foundations for building institutional reputation and public image for civil society organizations.	5 days	16 - 20 Aug	Alexandria / Salalah / Online
16.	The art of developing human competencies and skills for civil society organizations.	5 days	23 - 27 Aug	Cairo / Turkey / Online
17.	Public relations and strategic partnerships in civil society organizations.	5 days	13 - 17 Sep	Istanbul / Muscat / Online
18.	Skills in preparing social research, field surveys, and opinion polls.	5 days	20 - 24 Sep	Salalah / Turkey / Online
19.	Best practices in the use of information and communication technology in charitable work.	5 days	18 - 22 Oct	Muscat / Salalah / Online
20.	Modern trends in the development of civil society organizations and performance measurement.	5 days	25 - 29 Oct	Cairo / Turkey / Online
21.	Risk management and compliance in non-profit organizations.	5 days	15 - 19 Nov	Sharm El Sheikh / Salalah / Online
22.	The program specializes in financial accounting and budgeting for charitable organizations.	5 days	22 - 26 Nov	Turkey / Muscat / Online
23.	Mechanisms for evaluating and measuring the social impact of charitable projects.	5 days	20 - 24 Dec	Salalah / Muscat / Online
24.	Managing donor data and building long-term relationships with them.	5 days	27 - 31 Dec	Istanbul / Muscat / Online

Intelligent Transportation Systems (ITS) and AI-based traffic management programs

Program Name		Duration	Date	Venue
1.	Advanced traffic engineering and planning, and ways to address urban problems.	5 days	04 - 08 Jan	Cairo / Salalah / Online
2.	Global expertise in implementing traffic systems and managing road safety.	5 days	11 - 15 Jan	Muscat / Sharm El Sheikh / Online
3.	The integrated approach to managing and organizing modern transportation and logistics services.	5 days	01 - 05 Feb	Turkey / Muscat / Online
4.	Command and general supervision of vehicles and public transport, and management of their maintenance.	5 days	08 - 12 Feb	Salalah / Muscat / Online
5.	Traffic safety in areas where road construction and maintenance work is taking place.	5 days	01 - 05 Mar	Istanbul / Muscat / Online
6.	Identifying hazardous locations and advanced traffic safety standards.	5 days	08 - 12 Mar	Alexandria / Muscat / Online
7.	Modern methods in logistics and land transport operations management.	5 days	05 - 09 Apr	Turkey / Salalah / Online
8.	International and domestic land transport and cross-border logistical challenges.	5 days	12 - 16 Apr	Cairo / Turkey / Online
9.	Strategic planning for transportation operations and modern methods of infrastructure maintenance.	5 days	03 - 07 May	Sharm El Sheikh / Salalah / Online
10.	Mass and future transportation (such as trains) and solving traffic problems in Arab cities.	5 days	10 - 14 May	Istanbul / Muscat / Online
11.	The economic and social impacts of traffic accidents and how to reduce them.	5 days	07 - 11 Jun	Salalah / Cairo / Online
12.	Fleet management, vehicle and machinery insurance, and risk management in land transport.	5 days	14 - 18 Jun	Muscat / Sharm El Sheikh / Online
13.	The technical and interrogative skills of a certified traffic investigator.	5 days	05 - 09 Jul	Istanbul / Salalah / Online
14.	Road markings, lines, and traffic signs on the road surface in accordance with international standards.	5 days	12 - 16 Jul	London / Turkey / Online
15.	Raising awareness and enforcing traffic laws regarding violations.	5 days	02 - 06 Aug	Cairo / Muscat / Online
16.	Official enforcement agencies and their role in implementing traffic safety standards.	5 days	09 - 13 Aug	Istanbul / Salalah / Online
17.	Managing transportation services, traffic, and daily operations.	5 days	06 - 10 Sep	Casablanca / Turkey / Online
18.	Developing and updating the systems and regulations related to traffic and transportation.	5 days	13 - 17 Sep	Salalah / Cairo / Online
19.	Using technology and artificial intelligence in traffic management.	5 days	04 - 08 Oct	Muscat / Sharm El Sheikh / Online
20.	Engineering and design of road intersections and traffic signals.	5 days	11 - 15 Oct	Istanbul / Salalah / Online
21.	Crisis and emergency management related to traffic and transportation accidents.	5 days	01 - 05 Nov	London / Muscat / Online
22.	The program specializes in pedestrian and cyclist safety in cities.	5 days	08 - 12 Nov	Cairo / Turkey / Online
23.	Accident Data Analysis Techniques.	5 days	06 - 10 Dec	Istanbul / Salalah / Online
24.	Measuring Key Performance Indicators (KPIs) for the transport and traffic sector.	5 days	13 - 17 Dec	Casablanca / Muscat / Online

Environmental Sustainability and Global Food Safety Standards Programs

	Program Name	Duration	Date	Venue
1.	Certified Food Safety Specialist Program and Inspection During Manufacturing.	5 days	18 - 22 Jan	Turkey / London / Online
2.	ISO 22000 Professional Food Safety Management System, Senior Certified Auditor.	5 days	25 - 29 Jan	Muscat / Sharm El Sheikh / Online
3.	Implementing the HACCP system to ensure food safety.	5 days	15 - 19 Feb	Turkey / Salalah / Online
4.	Managing comprehensive food quality systems and ensuring compliance with international and Gulf standards.	5 days	22 - 26 Feb	Muscat / Turkey / Online
5.	Monitoring the quality of food products and implementing quality control systems in food manufacturing.	5 days	15 - 19 Mar	Salalah / Istanbul / Online
6.	Fundamentals of health control over food and the safety of those involved in the food industry.	5 days	22 - 26 Mar	Alexandria / Muscat / Online
7.	Legal procedures and judicial control of food violations.	5 days	12 - 16 Apr	Turkey / Salalah / Online
8.	Crisis management related to food safety and addressing food poisoning and foodborne illnesses.	5 days	19 - 23 Apr	Muscat / Cairo / Online
9.	Automated analysis techniques and physical and chemical testing in food laboratories.	5 days	17 - 21 May	Sharm El Sheikh / Turkey / Online
10.	Conditions and standards for packaging and wrapping food products.	5 days	24 - 28 May	Istanbul / Salalah / Online
11.	Assessment, management, and control of seafood safety.	5 days	14 - 18 Jun	Turkey / London / Online
12.	Urban planning, modern cities, and modern concepts of environmental safety.	5 days	21 - 25 Jun	Cairo / Muscat / Online
13.	Integrated environmental management, sustainability and ecological balance.	5 days	19 - 23 Jul	Salalah / Istanbul / Online
14.	Integrated Management System (IMS) for Quality, Environment, Health and Occupational Safety.	5 days	26 - 30 Jul	Casablanca / Turkey / Online
15.	Environmental management of waste, hazardous materials, radiation, and safe disposal.	5 days	16 - 20 Aug	Sharm El Sheikh / Muscat / Online
16.	Monitoring, measurement, and handling techniques for hazardous materials in the workplace.	5 days	23 - 27 Aug	Alexandria / Salalah / Online
17.	Efficiency in managing environmental risks, crises, and disasters.	5 days	13 - 17 Sep	Cairo / Turkey / Online
18.	Occupational safety and environmental health engineering in industrial and petroleum facilities.	5 days	20 - 24 Sep	Istanbul / Muscat / Online
19.	Environmental planning and monitoring of industrial and environmental pollution.	5 days	18 - 22 Oct	Turkey / Salalah / Online
20.	Sources of environmental pollution and protecting the marine environment from oil pollution.	5 days	25 - 29 Oct	Muscat / Turkey / Online
21.	Effective management of environmental safety and investigations of environmental incidents.	5 days	15 - 19 Nov	Sharm El Sheikh / Salalah / Online
22.	Technology for treating liquid waste and controlling industrial pollution.	5 days	22 - 26 Nov	Turkey / Muscat / Online
23.	Environmental assessment of engineering projects and Environmental Impact Assessment (EIA) studies.	5 days	20 - 24 Dec	Salalah / Muscat / Online
24.	Analysis of the economic impacts of environmental problems and environmental protection strategies.	5 days	27 - 31 Dec	Cairo / Salalah / Online

Food security and sustainable agricultural technologies (Aggrotech & Food Security) programs

Program Name		Duration	Date	Venue
1.	Artificial intelligence applications and digital transformation in smart farming.	5 days	04 - 08 Jan	Turkey / Salalah / Online
2.	Integrated program in modern and sustainable irrigation systems (drip and sprinkler)	5 days	11 - 15 Jan	Sharm El Sheikh / Salalah / Online
3.	Technology for reclaiming and cultivating desert lands and soil management	5 days	01 - 05 Feb	Turkey / Muscat / Online
4.	Principles of designing, implementing, and maintaining public gardens and ornamental plants	5 days	08 - 12 Feb	Salalah / Muscat / Online
5.	Modern agricultural marketing strategies and food industry marketing	5 days	01 - 05 Mar	Istanbul / Salalah / Online
6.	Agricultural Quality Management and Agricultural Product Control	5 days	08 - 12 Mar	Alexandria / Muscat / Online
7.	Biological and integrated control of insect pests and plant diseases	5 days	05 - 09 Apr	Turkey / Salalah / Online
8.	Methods of raising and managing aquatic organisms and fish farming	5 days	12 - 16 Apr	Cairo / Muscat / Online
9.	Fundamentals of drinking water treatment and wastewater treatment technology	5 days	03 - 07 May	Sharm El Sheikh / Turkey / Online
10.	Monitoring and control of the operation of biological wastewater treatment plants	5 days	10 - 14 May	Istanbul / Muscat / Online
11.	Best practices in groundwater utilization and irrigation methods using treated water	5 days	07 - 11 Jun	London / Salalah / Online
12.	Safety engineering, maintenance and repair of agricultural machinery and equipment	5 days	14 - 18 Jun	Cairo / Turkey / Online
13.	Agricultural tractors: general structure, machine integration, and electrical circuits	5 days	05 - 09 Jul	Istanbul / Salalah / Online
14.	Crop service, harvesting, and threshing (combining) machinery and fault diagnosis	5 days	12 - 16 Jul	Casablanca / Muscat / Online
15.	Engineering and geophysical soil tests and property analysis	5 days	02 - 06 Aug	Sharm El Sheikh / Turkey / Online
16.	Waste management, including chemical laboratory waste and agricultural residues.	5 days	09 - 13 Aug	Alexandria / Salalah / Online
17.	Integrated management of afforestation and conservation of the terrestrial environment (environment and wildlife)	5 days	06 - 10 Sep	Cairo / Muscat / Online
18.	Water resources planning and agricultural irrigation strategies	5 days	13 - 17 Sep	Istanbul / Salalah / Online
19.	Agricultural and livestock production project management	5 days	04 - 08 Oct	Salalah / Turkey / Online
20.	Protected agriculture techniques (greenhouses) and indoor climate management	5 days	11 - 15 Oct	Muscat / Salalah / Online
21.	Design and implementation of sprinkler and drip irrigation networks	5 days	01 - 05 Nov	Cairo / Turkey / Online
22.	Skills in operating and maintaining pumps and their different types	5 days	08 - 12 Nov	Sharm El Sheikh / Muscat / Online
23.	Handling biotechnology products in the agricultural field	5 days	06 - 10 Dec	Turkey / Salalah / Online
24.	Specialized program in food safety of agricultural origin	5 days	13 - 17 Dec	Muscat / Turkey / Online



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